



RyAnn McKay Hooper

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RYANN MCKAY HOOPER is an Associate in the Employment, Labor & Workforce Management practice, in the New York office of Epstein Becker Green. She focuses her practice on representing employers in all aspects of labor and employment law.

Specifically, Ms. Hooper:

- Represents clients before the National Labor Relations Board (“NLRB” or “Board”) and other federal and state agencies, and in federal and state courts
- Provides representation to employers in unfair labor practice (ULP) and union representation proceedings and appeals
- Advises on legal issues that arise under the National Labor Relations Act
- Counsels management on responses to union organizing campaigns
- Negotiates collective bargaining agreements
- Represents clients in workplace disputes arising under federal, state and local laws

From 2008 to 2018, Ms. Hooper worked at the NLRB, initially as Board Counsel to two separate appointees to the Board and then as a Senior Trial Attorney in the Brooklyn, New York, region of the Board. As Senior Trial Attorney, she litigated cases, investigated charges of ULPs, conducted elections to determine union representation preferences, and acted as a hearing officer in contested representation matters. Previously, Ms. Hooper worked as an Administrative Law Judge at the Illinois Educational Labor Relations Board in Chicago, Illinois. In that role, she conducted agency hearings, mediations, and union elections, and investigated ULPs. She began her career as a Legal Intern for the Honorable Paul D. Borman of the U.S. District Court for the Eastern District of Michigan.

Ms. Hooper has been chosen by her peers for inclusion in *The Best Lawyers in America*®: “Ones to Watch” (2021) in the field of Litigation – Labor and Employment.

Education

- Vanderbilt University School of Law (J.D., 2003)
 - Phillip C. Jessup International Moot Court Team
 - Executive Board Member, Legal Aid Society
- University of Michigan (B.A., 2000)

Bar Admissions

- New York
- Illinois

Practice Areas

- Labor Management Relations
- Employment Litigation

Memberships

- American Bar Association, Labor & Employment Law Section, Practice and Procedure Under the NLRA Subcommittee
- Council of Urban Professionals (CUP) (New York), 2017-2018 CUP Fellow; Member of the 2018 CUP Fellow Alumni Board
- New York Junior League, Co-Chair Advocates for Public Policy Committee, 2016-2018