



## *Stamford Breakfast Briefing*

May 25, 2005

### **Absent or AWOL?**

*Managing Employee Absences  
Under  
State and Federal Laws*

**Holiday Inn Select – Stamford  
700 Main Street  
Stamford, CT 06901**

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## Presenters

**Peter M. Stein** is a member of the firm in the Labor and Employment practice group, and is the managing partner of the Stamford office. He represents both national and regional employers in all aspects of labor and employment law. He regularly advises clients on employee privacy, plant closing, employee testing, restrictive covenants and trade secrets, benefits and immigration.

**Daniel A. Schwartz** is a member of the firm in the Stamford office, where his practice focuses on representing and counseling employers on all aspects of labor and employment law. In addition, Mr. Schwartz has extensive trial and litigation experience in both the federal and state courts. Mr. Schwartz is a recognized leader in the Connecticut and American Bar Associations, and currently serves as Chair of the CBA's Young Lawyers Section.

**Catherine Andrew Rogers** is an associate in the Labor and Employment practice in the Stamford office. Ms. Rogers' experience includes defending employers in all aspects of federal and state court litigation and agency proceedings and advising employers on compliance with state and federal employment laws; providing training for management; drafting employment agreements; and creating employee handbooks and personnel policies.

## Agenda

8:00 - 8:30 a.m. Registration and Breakfast

8:30 - 10:35 a.m. Presentation

10:35 - 11:00 a.m. Questions and Answers

### Briefing Background

#### Absent or AWOL?

#### *Managing Employee Absences Under State and Federal Laws*

- The days of employees simply calling in "sick" are history. Instead, businesses are left to struggle with a variety of employee-requested leaves of absence, such as medical, personal, family, military, etc.
- There are a number of federal and state laws (ADA, FMLA, USERRA, Worker's Compensation, etc.) that impact employees' rights and employers' obligations in dealing with employee absences.
- In this two-hour seminar, we will explore the various laws that permit an employee to be absent, and discuss ways to manage that employee, improve your company's policies and reduce the likelihood of litigation.
- We will also address the differences between disabled and injured employees, and how to ensure that your company's policies and procedures are in compliance with current law.

## Registration Form

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

Do you require any special accommodation? \_\_\_\_\_

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