

Diversity, Equity, and Inclusion

Diversity is our lifetime commitment

Diversity is embedded into our firm's Core Values. We've always known that a diversity of backgrounds and views is critical to organizational strength and resilience. As a result, we've been diverse since our founding in 1973.

Developing talented people with diverse perspectives is a top priority. From law students to senior partners, and from professional staff to senior leadership and our Board of Directors, diversity, equity, and inclusion thrive here.

We are dedicated to recruiting, training, mentoring, and—above all—investing in diverse talent for the long haul. This is a strategic imperative, as consequential as anything we do as a firm.

Our Programs



Developing leaders committed to diversity and inclusion

Our 1L Diversity Pipeline Program, mentoring program, shadowing opportunities, business and professional development training and coaching, and support of conferences and networking events sponsored by diverse organizations provide our attorneys with the resources they need to grow and lead.

[Learn More](#)



Walking the talk

From firm-wide mandatory unconscious bias and anti-harassment training to town hall conversations focused on diversity, equity, and inclusion to our diversity newsletter, we keep diversity top of mind

[Learn More](#)



Building a supportive community through affinity groups

These are the resource groups that are essential in maintaining a welcoming community for our diverse colleagues.

[Learn More](#)

We partner with great organizations, including but not limited to: ABA Well-Being Pledge Lambda Legal Asian American Legal Defense & Education Fund Leadership Council on Legal Diversity Asian Pacific American Bar Association LeGaL – The LGBT Bar Association & Foundation of Greater New York Bloomberg Law Diversity, Equity, & Inclusion Framework Minority Corporate Counsel Association The Columbus Commitment National Bar Association Corporate Counsel Women of Color National Employment Law Council Academy Dallas Hispanic Bar Association National LGBTQ+ Bar Association Disability:IN NJ Leep Diversity Lab’s Mansfield Rule Street Law Hispanic National Bar Association The Transgender Legal Defense & Education Fund Law Firm Antiracism Alliance

We are proud of our record in developing diverse leaders

[Download Our Diversity Brochure](#)