

# Affinity Groups

Epstein Becker Green's Affinity Groups were created to promote an environment of inclusion by supporting diversity awareness and facilitating the building of relationships through shared interests, experiences, and backgrounds.

## **The Women's Initiative**

Since its founding, Epstein Becker Green has recognized the importance of women to business and professional communities. In furtherance of our commitment, the Women's Initiative of Epstein Becker Green was launched in 2002. The mission of the Women's Initiative is to enhance the careers of professional women by providing opportunities both inside and outside the office to network, share information, acquire skills, and develop rewarding professional relationships. Learn more about the [Women's Initiative of Epstein Becker Green](#).

## **The Minority Attorneys Forum**

The Minority Attorneys Forum ("MAF") was created to provide the firm with strategic guidance on promoting and enhancing the talents and strengths of all racial and ethnic minority attorneys at Epstein Becker Green. The mission of the MAF is to facilitate relationship-building among its members and provides a forum in which racial and ethnic minority attorneys can focus on mentorship, networking, recruitment, retention, business development, and client outreach. It is also a platform to address common concerns facing minority attorneys.

## **The LGBTQ+ Outreach Group**

The LGBTQ+ Outreach Group was established to enhance the recruitment and development of LGBTQ+ attorneys and staff, and foster a better understanding, among all of the firm's employees, of the issues facing the LGBTQ+ community. This group identifies pro bono opportunities and also offers mentoring, training, and opportunities for networking. In addition, this group presents a platform designed to raise awareness and common concerns in order to make Epstein Becker Green a highly inclusive environment for all of its employees.

## **The Disability Resource Group**

The Disability Resource Group (“DRG”) was established to provide a forum that builds awareness around disability inclusion and advises the firm on how to maintain an inclusive workplace where individuals’ full abilities are valued as part of the firm’s Core Values. Additionally, the DRG raises awareness of workplace issues affecting people with disabilities and discusses how the firm can promote disability awareness.