



Victoria Sloan Lin

Member of the Firm

New York

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VICTORIA SLOAN LIN is a Member of the Firm in the Employment, Labor & Workforce Management and Litigation practices, in the New York office of Epstein Becker Green. In 2018, she was recommended in *The Legal 500 United States*, in the Workplace and Employment Counseling category, and she was selected to the *New York Metro Rising Stars* list (2012 to 2016) and named to the *New York Metro Super Lawyers* list (2018-2019) in the area of Employment Litigation: Defense and Business Litigation.

Ms. Sloan Lin's practice focuses on litigation, mediation, and arbitration involving complex employment and commercial disputes. She works closely with financial services, health care, retail, technology, and other employers to formulate clear and efficient legal strategies.

Ms. Sloan Lin:

- Conducts internal investigations arising out of employment-related concerns
- Represents employers in federal and state court, mediation and arbitration on matters involving discrimination, harassment, retaliation, failure to accommodate disabilities, whistleblowing, contracts, compensation, and other employment-related issues
- Counsels clients concerning terminations and reductions in force, and prepares related agreements

Ms. Sloan Lin's representative experience includes:

- Conducting internal investigations related to complaints of sexual harassment, discrimination, bullying, other inappropriate behavior, failure to accommodate, and unequal pay
- Defending employers in matters brought under Title VII, the New York State Human Rights Law, and New York City discrimination laws
- Investigating and defending administrative actions, including charges filed at the New York State Division of Human Rights and New York City Commission on Human Rights

- Defending business litigation actions in an array of industries, including financial services, health care, medical billing, retail, legal, information technology, website development, and public relations
- Addressing and resolving a variety of HIPAA-related confidentiality issues in discovery
- Resolving actions brought pursuant to the ADA involving large-scale entertainment facilities and retail establishments
- Litigating a *qui tam* action in federal district court on behalf of a hospital, which was premised on the violation of anti-kickback statutes and OASAS licensure, and involved the disclosure of substance abuse patient records pursuant to the federal regulations stated in 42 C.F.R. Part 2
- Obtaining judgment and declaratory relief in federal district court on CERCLA and New Jersey Spill Act environmental cost recovery claims following a three-month trial
- Obtaining a defense judgment in federal district court in a case alleging delay in commercial redevelopment as a result of alleged contamination from an underground storage tank
- Litigating environmental contamination claims brought pursuant to the New York Navigation Law and nuisance

Education

- St. John's University School of Law (J.D., cum laude, 2005)
 - *St. John's Law Review*, Articles and Notes Editor
- Boston College (B.S., 2000)
 - Carroll School of Management

Bar Admissions

- Connecticut
- New York

Practice Areas

- ADA and Public Accommodations
- Business Litigation
- Employee Relations Investigations
- Environmental Litigation
- Federal & State False Claims Act
- Labor & Employment Litigation
- Privacy, Cybersecurity, and Data Asset Management
- Whistleblowing and Compliance

Industries

- Financial Services
- Health Care and Life Sciences Industry
- Retail
- Technology, Media & Telecommunications

Court Admissions

- U.S. Court of Appeals for the Second Circuit
- U.S. District Court, District of Connecticut
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York