



Traycee Ellen Klein

Member of the Firm

New York

875 Third Avenue
New York, New York 10022
Tel: 212-351-4812
Fax: 212-878-8612

tklein@ebglaw.com

TRAYCEE ELLEN KLEIN is a Member of the Firm of the Employment, Labor & Workforce Management practice, in the firm's New York office.

Ms. Klein's experience includes:

- Advising employers in all facets of labor and employment law
- Defending employers in all phases of EEOC and local FEP administrative actions and in federal and state court litigations
- Litigation of Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family Medical Leave Act, and analogous State and City employment statutes
- Counseling multinational clients on a variety of human resource issues, including equal employment opportunity laws, wage and hour compliance, restrictive covenants, reductions in force, and personnel policies and procedures
- Conducting management and employee training sessions on: respect in the workplace, diversity, investigating complaints of discrimination, the importance of performance evaluations, and an array of other employment related topics.

Prior to joining the firm, Ms. Klein was the senior associate in an employment litigation group that predominately represented plaintiffs. She has jury trial experience in federal and state court, appellate experience in the courts of the State of New York and at the United States Court of Appeals for the Second Circuit, and experience in settlement negotiations, mediations, and arbitrations. Ms. Klein previously served as the Chairperson to the New York State Division of Human Rights Law Task Force.

Ms. Klein is an editor of the *New York Employment Law Letter* and recently appeared as a featured speaker in the Employment Law Training Program, *12 Danger Zones for Supervisors*.

Education

- Brooklyn Law School (J.D., 1993)
- New York University (B.A., 1988)

Court Admissions

- New York State Courts
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

Bar Admissions

- New York

Practice Areas

- ADA and Public Accommodations
- Employment Litigation
- Wage and Hour

Industries

- Retail

Memberships

- Employers Counsel Network
- Federal Bar Council
- National Association of Female Executives
- National Retail Federation, Employment Law Committee
- New York State Bar Association
- New York Women's Bar Association