



Ryan H. Hutzler

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RYAN H. HUTZLER is an Associate in the Employment, Labor & Workforce Management practice, in the Washington, DC, office of Epstein Becker Green. He works with multinational public and private companies from a wide range of industries—such as energy, financial services, health care, media, pharmaceuticals, and technology, among others—on international employment and human resources matters, including those focusing on cross-border legal and cultural differences.

Mr. Hutzler's experience includes:

- Providing strategic advice and counseling to domestic and multinational employers across industries on a wide range of employment law and related matters, such as hiring and termination, reductions in force, disciplinary actions, disability issues, wage and hour compliance, restrictive covenants, diversity and inclusion, internal training programs, and global mobility
- Drafting global employment policies, executive contracts, separation agreements, restrictive covenants, and employee handbooks
- Performing employment-related due diligence on mergers and acquisitions and other corporate transactions
- Conducting internal investigations into harassment, discrimination, retaliation, and hostile work environment claims
- Defending clients against employment and labor-related litigation with respect to wage and hour, harassment, discrimination, retaliation, breach of contract, defamation, and tortious interference disputes

Before joining Epstein Becker Green, Mr. Hutzler was an attorney in the Employment & Labor practice of an international law firm. Earlier in his professional career, he served as a Program Manager at an international internship provider in Beijing, China, and then as a Law Clerk in the Law Department of a passenger railroad service, advising clients on employment and other matters.

As a law student, Mr. Hutzler was a Member of both *The George Washington Law Review* and The George Washington University Law School Moot Court Board.

Mr. Hutzler is a published author and a past guest lecturer for the Society for American Baseball Research.

Education

- The George Washington University Law School (J.D., 2015)
 - Member, *The George Washington Law Review*
 - Member, Moot Court Board
 - First Place, Best Overall Competitor & Best Oral Advocate, 2015 GW Giles Rich IP Law Moot Court Competition
 - Recipient, New York State Bar Association's 2014 Albert S. Pergam and Cleary Gottlieb Steen & Hamilton LLP International Writing Competition Award
- Trinity College (B.A., 2008)
 - Phi Beta Kappa Society

Bar Admissions

- District of Columbia
- New York

Practice Areas

- Foreign Multinational Counseling and Litigation
- Employment Training, Practices, and Procedures
- Mergers, Acquisitions & Divestitures
- Trade Secrets & Employee Mobility
- Wage and Hour
- Employment Litigation

Industries

- Financial Services
- Health Care and Life Sciences Industry
- Technology, Media & Telecommunications