



Nancy Gunzenhauser Popper

Associate

New York

875 Third Avenue
New York, New York 10022
Tel: 212-351-3758
Fax: 212-878-8600

npopper@ebglaw.com

NANCY GUNZENHAUSER POPPER is an Associate in the Employment, Labor & Workforce Management practice, in the New York office of Epstein Becker Green.

Ms. Popper:

- Counsels clients on compliance with EEO laws, the Americans with Disabilities Act, the Family and Medical Leave Act, worker classification issues, and other federal, state, and local statutes governing the workplace
- Advises employers in all facets of the employment relationship, from pre-employment considerations and hiring to terminations and post-employment restrictions
- Prepares employment, consulting, and separation agreements
- Audits employers' employment policies, procedures, and handbooks to ensure compliance with applicable laws and best practices
- Conducts workplace training seminars for employees, managers, and human resources personnel
- Assists in defending clients in labor and employment-related litigation in a broad array of matters, such as discrimination, harassment, retaliation, breach of contract, and wage and hour disputes

Ms. Popper has been chosen by her peers for inclusion in *The Best Lawyers in America*®: "Ones to Watch" (2021) in the field of Litigation – Labor and Employment.

Prior to joining Epstein Becker Green, Ms. Popper worked as an intern in the Law Department of the Kings County Supreme Court; the Employment Law Department of one of the world's largest professional services, risk management, and insurance brokerage firms; and the Social Security Administration, among other positions.

While at law school, Ms. Popper received the CALI "Excellence for the Future Award" in Privacy in the Workplace.

Education

- Brooklyn Law School (J.D., 2013)
 - *cum laude*
- Vanderbilt University (B.A., 2010)

Court Admissions

- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

Bar Admissions

- New York

Practice Areas

- ADA and Public Accommodations
- Employee Relations Investigations
- Employment Litigation
- Employment Training, Practices, and Procedures
- Pandemic Preparedness for Employers
- Return to Work
- Wage and Hour

Industries

- Retail
- Technology, Media & Telecommunications