



Michael D. Thompson

Member of the Firm

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MICHAEL D. THOMPSON is a Member of the Firm in the Employment, Labor & Workforce Management practice, in the firm's Newark office.

Mr. Thompson's experience includes:

- Representing employers before state and federal courts in litigation concerning federal and states discrimination laws, retaliation claims, and other employment matters
- Litigating wage-and-hour collective actions and other class actions
- Overseeing the development of comprehensive compliance programs and providing advice on the development and implementation of business policies and practices that foster compliance with regulatory requirements
- Defending whistleblower and False Claims Act cases, particularly in the pharmaceutical industry
- Counseling clients regarding all aspects of employee relations (including termination, discipline, leaves of absence, reductions in force, wage/hour issues, HIPAA and other privacy requirements, background checks, and drug testing)
- Providing guidance with respect to union/management relations
- Developing and delivering management and employee training
- Advising employers regarding anti-kickback issues and the avoidance of whistleblower claims
- Representing clients in litigation concerning restrictive covenants, including non-compete agreements
- Mediating disputes to successful and cost-effective resolutions

Mr. Thompson has written a variety of articles on whistleblower issues and unlawful kickbacks in the pharmaceutical industry. Mr. Thompson was named in *Chambers USA* (2014 and 2017) among the "Leaders in Their Field" in New Jersey for Labor & Employment. *Chambers* quotes clients as saying that Mr. Thompson is "*an extremely creative and intelligent attorney.*"

Education

- University of Notre Dame Law School (J.D., 1995)
- Harvard University (B.A., 1991)

Court Admissions

- Georgia Federal Courts
- Georgia State Courts
- New Jersey State Courts
- New Jersey Federal Courts

Bar Admissions

- Georgia
- New Jersey

Practice Areas

- Employment Litigation
- Wage and Hour

Industries

- Health Care and Life Sciences Industry

Memberships

- New Jersey Bar Association
- State Bar of Georgia