



Lori A. Medley

Senior Counsel

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LORI A. MEDLEY is a Senior Counsel in the Litigation practice, in the New York office of Epstein Becker Green, and a member of the Technology, Media, and Telecommunications strategic industry group. She litigates a wide range of complex commercial disputes, employment discrimination matters, and other employment-related matters, in a variety of industries, including financial services and banking, health care, advertising, and insurance, as well as charitable organizations.

Ms. Medley's litigation experience includes successfully representing employers in federal and state trial courts; and before federal, state, and local administrative agencies. Ms. Medley litigates a wide range of issues, including:

- ERISA
- Employment discrimination
- Hostile work environment
- Breach of contract
- Restrictive covenants
- Trade secrets
- Unfair competition/non-competes
- Insurance coverage disputes
- Fair Debt Collection Practices Act

Representative cases:

- Ms. Medley has obtained summary judgment in various U.S. District Courts on behalf of a large life insurance company, in numerous actions involving claims for long-term disability benefits governed by ERISA.
- In March 2013, Ms. Medley obtained summary judgment on behalf of a messenger company in a religious discrimination action brought under New York State and local discrimination laws by a plaintiff who alleged that

the messenger company had failed to accommodate his religious practices. In April 2015, the New York Supreme Court, Appellate Division, First Department, affirmed the trial court's decision to dismiss the suit.

- In February 2013, the Supreme Court of the State of New York, New York County, dismissed on summary judgment a complaint brought by an individual whose \$35 million deduction for tax shelter losses was disallowed and who sought reimbursement of more the \$5 million in Internal Revenue Service ("IRS") penalties, interest on unpaid income tax, and investment losses against an Epstein Becker Green client, a trust company. *Salt Aire Trading LLC v. Enterprise Bank and Trust Corp.*, S.Ct., N.Y. Co. Index No. 603798/07 (2/25/13).
- In March 2008, Ms. Medley obtained summary judgment on behalf of a manufacturer of agricultural chemical products by persuading the New York State court to adopt a broad application of the "economic loss rule" to bar a third-party claim that alleged that a herbicide applied to corn and alfalfa failed to provide appropriate weed control (herbicide non-performance).

Education

- Seton Hall University School of Law (J.D., 2002)
 - *cum laude*
- Rider University (B.A., 1999)
 - *summa cum laude*

Court Admissions

- U.S. Court of Appeals for the First Circuit
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court, District of New Jersey
- U.S. District Court, Eastern District of New York
- U.S. District Court, Northern District of New York
- U.S. District Court, Southern District of New York
- U.S. District Court, Western District of New York

Bar Admissions

- New Jersey
- New York
- Washington State

Practice Areas

- Employment Litigation
- ERISA and Benefit Plan Litigation
- Business Litigation

Industries

- Financial Services
- Health Care and Life Sciences Industry
- Technology, Media & Telecommunications

Memberships

- American Bar Association
- Washington State Bar Association
- Ellevest
- New York Junior League