



## Lee T. Polk

Of Counsel

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**LEE T. POLK** is Of Counsel to Epstein Becker Green in the Employee Benefits and Executive Compensation practice, in the firm's Chicago office.

Mr. Polk:

- Represents management and plan fiduciaries in employee benefits law, on the business planning and compliance side of employee benefits (i.e., the design, establishment, administration, and termination of pension and welfare plans under ERISA and the Internal Revenue Code)
- Represents management and plan fiduciaries in business transactions and dealings with government agencies (the Internal Revenue Service, U.S. Department of Labor, and Pension Benefit Guaranty Corporation)
- Represents management and plan fiduciaries in employee benefits disputes, litigation, and arbitration, involving both single-employer and multiemployer plans

Mr. Polk is the immediate past chair of the Qualified Plans Committee of the American Bar Association's Section of Real Property Probate & Trust Law. He is a charter fellow of the American College of Employee Benefits Counsel and a fellow of the American Bar Foundation. He is past chair of the Chicago Bar Association's Employee Benefit Committee and past chair of the Midwest Pension Conference. He has spoken at meetings of various business and governmental organizations, including at the headquarters of the U.S. Department of Labor.

Mr. Polk has authored numerous articles for legal and business publications and is the author of a five-volume treatise entitled *ERISA Practice & Litigation*, published by Thomson Reuters West Group and updated annually for legal developments.

Mr. Polk has been selected by his peers for inclusion in *The Best Lawyers in America*<sup>®</sup>, in the fields of Employee Benefits (ERISA) Law and Labor Law—Management (1996, 2008 to 2021), and in the 2017 edition, Mr. Polk was named Employee Benefits (ERISA) Law "Lawyer of the Year" in Chicago. He has also been named to the *Illinois Super*

Lawyers list (2005, 2006, 2008 to 2020) in the areas of Employee Benefits, Business/Corporate, and Employment & Labor: Employee, and selected by Leading Lawyers in the area of Employee Benefits Law (2003 to 2019).

Mr. Polk has also served on various not-for-profit boards, including Heartland Alliance, a large social service agency, and Friends of Battered Women and Their Children, as well as organizing committees for alumni of his law school, college, and high school.

Outside of the office, Mr. Polk's other activities and interests have included the Chicago North Men's Senior Baseball League (wooden bat), handball, scuba diving, camping, and canoeing.

### **Education**

- University of Chicago Law School (J.D., 1970)
- Coe College (B.A., with honors, 1967)

### **Court Admissions**

- Supreme Court of the United States
- U.S. Court of Appeals for the Third Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Seventh Circuit
- U.S. Court of Federal Claims
- U.S. Court of Military Appeals
- U.S. District Court, District of Minnesota
- U.S. District Court, Eastern District of Michigan
- U.S. District Court, Eastern District of Wisconsin
- U.S. District Court, Middle District of Tennessee
- U.S. District Court, Northern District of Illinois
- U.S. District Court, Northern District of Indiana
- U.S. Tax Court

### **Bar Admissions**

- Illinois

### **Practice Areas**

- Employee Benefits and Executive Compensation
- ERISA and Benefit Plan Litigation

- Tax

### **Memberships**

- American Bar Association
- Chicago Bar Association
- Illinois State Bar Association