



Kathleen M. Williams

Member of the Firm

Washington, DC
1227 25th Street, NW
Suite 700
Washington, DC 20037
Tel: 202-861-1871
Fax: 202-861-3571

kwilliams@ebglaw.com

KATHLEEN M. WILLIAMS is a Member of the Firm in the Health Care & Life Sciences and Employment, Labor & Workforce Management practices, in the Washington, DC, office of Epstein Becker Green. She represents clients with regard to employment matters, including advice and counsel, compliance, investigations, and litigation.

Ms. Williams's experience includes:

- Advising clients on and litigating employment, discrimination, harassment, disabilities, non-compete, wage and hour, and general litigation matters in state and federal courts, arbitrations, and administrative agencies
- Representing clients in investigating and defending whistleblower and whistleblower retaliation claims
- Providing advice and counsel on a range of employment issues, including negotiating employment agreements and severance agreements, employment issues related to acquisitions and mergers, reductions in force, and defending claims arising from those actions
- Providing advice and counsel on affirmative action plans, and defending such plans in investigations by the Office of Federal Contract Compliance Programs and state and local agencies
- Providing advice and counsel with regard to the development of policies
- Investigating complaints and potential complaints
- Providing advice and counsel to boards

In 2019 and 2020, Ms. Williams was recommended by *The Legal 500 United States* in the area of Labor and Employment Disputes (Including Collective Actions): Defense.

Education

- The George Washington University Law School (J.D.)
- University of Pennsylvania (B.A.)

Court Admissions

- U.S. Court of Appeals for the Fourth Circuit
- U.S. District Court, District of Columbia
- U.S. District Court, District of Maryland

Bar Admissions

- District of Columbia

Practice Areas

- Employment Litigation
- ADA and Public Accommodations
- Affirmative Action/OFCCP Compliance
- Whistleblowing and Compliance

Industries

- Health Care and Life Sciences Industry

Memberships

- American Bar Association, Labor and Employment Law Section
- American Health Lawyers Association
- District of Columbia Bar Association
- Society for Human Resource Management