



## Kathleen M. Williams

Member of the Firm

**Washington, DC**  
1227 25th Street, NW  
Suite 700  
Washington, DC 20037  
Tel: 202-861-1871  
Fax: 202-861-3571

[kwilliams@ebglaw.com](mailto:kwilliams@ebglaw.com)

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**KATHLEEN M. WILLIAMS** is a Member of the Firm in the Health Care & Life Sciences and Employment, Labor & Workforce Management practices, in the Washington, DC, office of Epstein Becker Green. She represents clients with regard to employment matters, including advice and counsel, compliance, investigations, and litigation.

Ms. Williams's experience includes:

- Advising clients on and litigating employment, discrimination, harassment, disabilities, non-compete, wage and hour, and general litigation matters in state and federal courts, arbitrations, and administrative agencies
- Representing clients in investigating and defending whistleblower and whistleblower retaliation claims
- Providing advice and counsel on a range of employment issues, including negotiating employment agreements and severance agreements, employment issues related to acquisitions and mergers, reductions in force, and defending claims arising from those actions
- Providing advice and counsel on affirmative action plans, and defending such plans in investigations by the Office of Federal Contract Compliance Programs and state and local agencies
- Providing advice and counsel with regard to the development of policies
- Investigating complaints and potential complaints
- Providing advice and counsel to boards

### Education

- The George Washington University Law School (J.D.)
- University of Pennsylvania (B.A.)

### Court Admissions

- U.S. Court of Appeals for the Fourth Circuit

- U.S. District Court, District of Columbia
- U.S. District Court, District of Maryland

### **Bar Admissions**

- District of Columbia

### **Practice Areas**

- Employment Litigation
- ADA and Public Accommodations
- Affirmative Action/OFCCP Compliance
- Whistleblowing and Compliance

### **Industries**

- Health Care and Life Sciences Industry

### **Memberships**

- American Bar Association, Labor and Employment Law Section
- American Health Lawyers Association
- District of Columbia Bar Association
- Society for Human Resource Management