



Jennifer Barna

Associate

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JENNIFER STEFANICK BARNA is an Associate in the Employment, Labor & Workforce Management and Litigation practices, in the firm's Newark office. Her practice focuses on civil litigation and corporate counseling in the areas of employment law and complex commercial matters. Ms. Barna represents businesses in a broad spectrum of industries, including commercial real estate, financial services, health care, and retail.

Ms. Barna's experience includes:

- Representing employers in state and federal courts and before administrative agencies and arbitration tribunals on a wide range of issues involving harassment, discrimination, retaliation, breach of employment contracts, wage and hour compliance, tort claims, and restrictive covenants
- Representing businesses in various sectors in diverse and complex commercial litigation matters
- Counseling employers on workplace and employment law issues, such as discipline and termination, workplace accommodations, FMLA and similar state law leave issues, wage and hour compliance, and internal investigations
- Representing retailers, hotels, and other hospitality-related businesses in public accommodation matters, including ADA accessibility and retaliation litigations
- Conducting internal investigations on behalf of management on such issues as discrimination and sexual harassment
- Conducting workplace training seminars for employers, including managers and non-supervisory personnel
- Drafting employment policies and procedures as well as employee handbooks and manuals

While at law school, Ms. Barna was an Associate Editor of the *Dickinson Law Review*.

Education

- Penn State Dickinson School of Law (J.D., 1996)
 - *cum laude*
- Bloomsburg University (B.A., 1993)
 - *cum laude*

Court Admissions

- U.S. Court of Appeals for the Third Circuit
- U.S. District Court, District of New Jersey
- U.S. District Court, Eastern District of Pennsylvania
- U.S. District Court, Southern District of New York

Bar Admissions

- New Jersey
- New York

Practice Areas

- Business Litigation
- Employment Litigation
- Labor & Employment Litigation
- Trade Secrets & Employee Mobility

Industries

- Retail
- Health Care and Life Sciences Industry
- Financial Services

Memberships

- New Jersey Women Lawyers Association, Grants/Charitable Giving Committee Co-Chair