



## George Carroll Whipple, III

Board of Directors / Member of the Firm

**New York**

250 Park Avenue  
New York, New York 10177  
Tel: 212-351-3773  
Fax: 212-878-8600

[gwhipple@ebglaw.com](mailto:gwhipple@ebglaw.com)

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**GEORGE CARROLL WHIPPLE, III**, is a Member of the Firm in the Employment, Labor & Workforce Management practice, in the New York office of Epstein Becker Green. He hosts the firm's innovative weekly video program, *Employment Law This Week*.

Recognized by the *National Law Review* as a winner of the "Go-To-Thought Leadership Awards" (2018) and recommended by *The Legal 500 United States* (2016 to 2018) in the Workplace and Employment Counseling category, Mr. Whipple:

- Counsels employers on workplace issues, including hiring and promotion, firing and discipline, wage and hour, and the implementation of employment policies, to ensure compliance with federal and state laws
- Conducts internal investigations on human resource compliance and regulatory issues
- Advises clients on non-competition and raiding issues
- Negotiates with incoming and outgoing employees, and prepares contracts
- Represents clients in trials, arbitrations, and mediations in the areas of compensation disputes and discrimination
- Represents employers in wage and hour and independent contractor collective actions and reviews
- Counsels clients on compensation plans and programs
- Handles legal fee reduction reviews

Prior to joining Epstein Becker Green, Mr. Whipple was a Managing Director and Chairman of the Global Human Resources, Executive Compensation, and Employment Law Practice Group of a global financial services company. Mr. Whipple started his career at a large U.S. law firm, where he litigated employment cases for an American multinational technology and consulting corporation and tried the *In re Birmingham Reverse Discrimination Employment Litigation*. He later became the head of the employment law group at a U.S. investment bank.

Mr. Whipple received a Bachelor of Arts degree from Columbia College of Columbia University in New York City, earned a Juris Doctor degree from Columbia Law School, and attended Columbia University's Graduate School of Business.

## **Education**

- Columbia University School of Law (J.D.)
- Columbia University (B.A.)
  - Class President
  - John J. Coss Prize for Academic Excellence and Civic Responsibility

## **Bar Admissions**

- New York

## **Practice Areas**

- Employment Litigation
- Employment Training, Practices, and Procedures
- General Counsel Services
- Trade Secrets & Employee Mobility
- Wage and Hour

## **Industries**

- Financial Services
- Technology, Media & Telecommunications

## **Court Admissions**

- Supreme Court of the United States
- U.S. Court of Appeals, Federal Circuit
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

## **Memberships**

- New York State Bar Association