



Frances M. Green

Of Counsel

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FRANCES M. GREEN is Of Counsel in the Employment, Labor & Workforce Management practice, in the firm's New York office, and is co-head of the firm's nationwide Women's Initiative. Ms. Green's experience includes:

- Advising management of multinational and domestic corporations on all aspects of employment law
- Litigating on behalf of multinational corporations in federal and state courts and before the New York and various regional securities exchanges in all aspects of employment related litigation, including employment discrimination, sexual harassment, and wrongful discharge

Ms. Green is a trial lawyer, counselor, and motivational trainer. She has studied and worked in Japan as a nun and is conversant in Japanese. In her capacity as a management employment attorney, she has been a featured speaker before the Keidanren (Japan Federation of Economic Organizations) in Tokyo and Osaka, the Japan Society, and the Japanese Chamber of Commerce and Industry on the subject of corporate localization in the United States and the attendant legal issues in managing American employees. Ms. Green lectures frequently to corporate executives throughout the United States and overseas, and has authored numerous articles published worldwide on the issues of employment discrimination, sexual harassment, wrongful discharge, and related litigation. She has been quoted as a case commentator in *The New York Times* and various trade and professional journals on employment litigation.

In 2010, Ms. Green joined Michelle Obama, J.K. Rowling, Barbara Walters, Maya Angelou, Suze Orman, and other women leaders as a contributor to *The Goddess Shift: Women Leading for a Change*, edited by Stephanie Marohn and published by Elite Books. In May 2010, she was featured on FOX News' popular "FOX & Friends" morning television show, along with Oscar-winning actress Olympia Dukakis, to discuss the chapters they contributed. In November 2010, the book won the *USA Book News* "Best Books 2010" award in the Women's Issues category and was a finalist in the Anthologies Nonfiction category. Royalties from the sale of the book will be used to support non-profit organizations dedicated to improving the lives of girls and young women: Capacitar, Tostan, and the Global Fund for Women.

Ms. Green is an award-winning equestrian and is privileged to serve within the New York City boroughs as an Auxiliary Mounted New York Parks Officer. She also serves on the Advisory Board of GALLOPNYC, an organization providing therapeutic horse riding to differently-abled youth and veterans with PTSD. Ms. Green enjoys indoor and outdoor rowing and racing and has won the US and World Championship in indoor rowing.

Education

- St. John's University School of Law (J.D., 1987)
 - Executive Board Moot Court
- St. John's University (B.S., 1984)

Court Admissions

- Supreme Court of the United States
- New York Federal Courts
- New York State Courts
- U.S. District Court, District of Connecticut
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

Bar Admissions

- Connecticut
- New York

Practice Areas

- Class Actions
- Employment Litigation
- Foreign Multinational Counseling and Litigation

Industries

- Technology, Media & Telecommunications

Memberships

- American Bar Association
- Connecticut Bar Association
- New York State Bar Association

- SIFMA Compliance and Legal Society

Languages

- Japanese

News & Publications

June 4, 2019

Private Equity Firm Uses AI Instead of Employees to Source Deals

Technology Employment Law Blog

July 17, 2014

Japanese Parent Company May Be Liable for Employment Decisions of Its US Subsidiary

Act Now Advisory

March 3, 2014

Getting to the Top: Jumping the Hurdles or Creating Them? *on the Executive Women's Networking Blog*

November 11, 2013

Are You Leading From the Back Seat or Are You Driving the Car? *on the Executive Women's Networking Blog*

September 10, 2013

Opportunities from Career Transitions: An Interview with Barbara Kolsun, *on the Executive Women's Networking Blog*

September 6, 2013

Women's Initiatives On the Move: Sharing Ideas and Taking Action

Executive Women's Networking Blog

June 13, 2013

Changing Lives - One Act at a Time, *on the Executive Women's Networking Blog*

March 28, 2013

The Next Hundred Years -- Let's Keep the Conversation Going! *on the Executive Women's Networking Blog*

March 12, 2013

Celebrating 2013 Grace Institute Graduates and Women's History Month, *on the Executive Women's Networking Blog*

June 10, 2012

Frances Green, Joan Disler, Maxine Neuhauser Quoted in Article, "Linking Business Meetings to the Links: Female Execs Perfect Their Drive, Networking at Golf Clinic"

The Star-Ledger

October 20, 2010

Frances Green Quoted on Doing Your Homework Before Taking a Job

The Miami Herald

October 15, 2010

Frances Green Featured in *Miami Herald's* Work/Life Balancing Act Blog

The Miami Herald

May 6, 2010

Fran Green Appeared on "FOX & Friends" to Discuss *Goddess Shift: Women Leading for a Change*

FOX & Friends

March 12, 2010

Cuba-2010: A Journey Back In Time With A Bright Future

February 26, 2010

Financial Services Labor and Employment Advisory: Broker Raiding Costs Financial Services Firm \$12.1 Million

February 9, 2010

Ronald and Frances Green Featured in Profile Article, in *Law360*

Law360

February 9, 2010

Financial Services Labor and Employment Advisory: FINRA Issues Guidance on Use of Social Networking Sites and Blogs

July 31, 2009

New Jersey Law Journal Spotlights Epstein Becker Green's Women's Initiative Golf Clinic

The New Jersey Law Journal

January 1, 2009

Showing the Way: A How-to Guide to Launching a Successful Women's Initiative, as appeared in the December 2008-February 2009 issue of Women Legal Magazine

June 1, 2008

Are Women's Initiatives Useless?

February 22, 2008

Anchors Away! Decision in World Yacht Sends 'Service Charges' Sailing

February 14, 2007

Frances Green Comments in *Employment Law 360* Survey

Employment Law 360

Events

Climbing to the Top: Presented by the Women's Initiative Groups of Epstein Becker Green, Citrin Cooperman, and Pernod Ricard USA

May 16, 2018 at 6:00pm – 8:00pm

New York, NY

Women's Business Council: Finding Your Voice ... and Getting to "YES!"

November 10, 2015 at 11:30am – 1:00pm

Albany, NY

Fall Program of the Women's Initiative of Epstein Becker Green: Feeling Great and Making a Difference: What Does It Mean to Have It All?

October 17, 2012 at 6:00pm – 8:30pm

Le Parker Meridien — Estrela Penthouse

Epstein Becker Green Women's Initiative: Eighth Annual Golf Clinic

June 6, 2012

The Learning Center at Galloping Hill Golf Course

Epstein Becker Green Women's Initiative: Shakespeare's Daughters: Narrative, Nature, and Why Women Make Good Storytellers, Presented by 2011 Pulitzer Prize Winning Journalist Amy Ellis Nutt

October 12, 2011 at 5:30pm – 7:30pm

The Yale Club of New York

Epstein Becker Green Women's Initiative "Giving Back" Reception

June 22, 2011 at 5:30pm – 7:30pm

Epstein Becker Green

Women's Initiative Evening of Cooking and Wine Tasting

November 4, 2010 at 5:30pm – 8:30pm

Rustico Cooking

The Epstein Becker Green Women's Initiative and Goodhearts Hosted "A Closet Full of Clothes and Nothing to Wear!"

June 23, 2010 at 5:30pm – 7:30pm

Second Annual CLE and Networking Reception: Corporate Compliance: An Ever Greater Focus for In-House Counsel

April 20, 2010 at 5:30pm – 8:30pm

Ms. JD's Third Annual Conference on Women in the Law: Avenues to Advancement

November 20, 2009

Northwestern Law School

5th Annual General Counsel Institute

November 5, 2009

Westin New York at Times Square

Epstein Becker Green 28th Annual Client Briefing - Employees Under Siege: Managing Your Workforce in Unprecedented Times

September 24, 2009 at 7:30am – 4:15pm

Millennium Broadway Hotel New York

Epstein Becker Green's Women's Initiative presents the Seventh Annual Golf Outing

June 4, 2009 at 8:30am – 2:00pm

Basking Ridge Country Club

Stimulus Package Brings New Compliance Obligations

June 2, 2009 at 8:15am – 10:30am

The Yale Club of New York City

Firm Announcements

March 8, 2013

Fran Green Inspires 2013 Grace Institute Graduates

April 30, 2012

Epstein Becker Green Women's Initiative to Host Its Eighth Annual Golf Clinic, in June

May 14, 2010

**Epstein Becker Green Attorney Frances Green Contributes to New Groundbreaking Book: Goddess Shift:
Women Leading for a Change**

March 4, 2008

EBG Women's Initiative Event - A Great Success