



## Frances M. Green

Of Counsel

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**FRANCES M. GREEN** is Of Counsel in the Employment, Labor & Workforce Management practice, in the firm's New York office, and is co-head of the firm's nationwide Women's Initiative. Ms. Green's experience includes:

- Advising management of multinational and domestic corporations on all aspects of employment law
- Litigating on behalf of multinational corporations in federal and state courts and before the New York and various regional securities exchanges in all aspects of employment related litigation, including employment discrimination, sexual harassment, and wrongful discharge

Ms. Green is a trial lawyer, counselor, and motivational trainer. She has studied and worked in Japan as a nun and is conversant in Japanese. In her capacity as a management employment attorney, she has been a featured speaker before the Keidanren (Japan Federation of Economic Organizations) in Tokyo and Osaka, the Japan Society, and the Japanese Chamber of Commerce and Industry on the subject of corporate localization in the United States and the attendant legal issues in managing American employees. Ms. Green lectures frequently to corporate executives throughout the United States and overseas, and has authored numerous articles published worldwide on the issues of employment discrimination, sexual harassment, wrongful discharge, and related litigation. She has been quoted as a case commentator in *The New York Times* and various trade and professional journals on employment litigation.

In 2010, Ms. Green joined Michelle Obama, J.K. Rowling, Barbara Walters, Maya Angelou, Suze Orman, and other women leaders as a contributor to *The Goddess Shift: Women Leading for a Change*, edited by Stephanie Marohn and published by Elite Books. In May 2010, she was featured on FOX News' popular "FOX & Friends" morning television show, along with Oscar-winning actress Olympia Dukakis, to discuss the chapters they contributed. In November 2010, the book won the *USA Book News* "Best Books 2010" award in the Women's Issues category and was a finalist in the Anthologies Nonfiction category. Royalties from the sale of the book will be used to support non-profit organizations dedicated to improving the lives of girls and young women: Capacitar, Tostan, and the Global Fund for Women.

Ms. Green is an award-winning equestrian and is privileged to serve within the New York City boroughs as an Auxiliary Mounted New York Parks peace officer. She also serves on the Advisory Board of GALLOPNYC, an organization providing therapeutic horse riding to differently-abled youth and veterans with PTSD. Ms. Green enjoys indoor and outdoor rowing and racing and recently won World and US National Championships in her Master's category at the 2019 World Indoor Rowing Championships in Long Beach, California.

## **Education**

- St. John's University School of Law (J.D., 1987)
  - Executive Board Moot Court
- St. John's University (B.S., 1984)

## **Court Admissions**

- Supreme Court of the United States
- New York Federal Courts
- New York State Courts
- U.S. District Court, District of Connecticut
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

## **Bar Admissions**

- Connecticut
- New York

## **Practice Areas**

- Class Actions
- Employment Litigation
- Foreign Multinational Counseling and Litigation

## **Industries**

- Technology, Media & Telecommunications

## **Memberships**

- American Bar Association
- Connecticut Bar Association

- New York State Bar Association
- SIFMA Compliance and Legal Society

### Languages

- Japanese

## News & Publications

July 17, 2014

**Japanese Parent Company May Be Liable for Employment Decisions of Its US Subsidiary**

*Act Now Advisory*

March 3, 2014

**Getting to the Top: Jumping the Hurdles or Creating Them?** *on the Executive Women's Networking Blog*

November 11, 2013

**Are You Leading From the Back Seat or Are You Driving the Car?** *on the Executive Women's Networking Blog*

September 10, 2013

**Opportunities from Career Transitions: An Interview with Barbara Kolsun,** *on the Executive Women's Networking Blog*

September 6, 2013

**Women's Initiatives On the Move: Sharing Ideas and Taking Action**

*Executive Women's Networking Blog*

June 13, 2013

**Changing Lives - One Act at a Time,** *on the Executive Women's Networking Blog*

March 28, 2013

**The Next Hundred Years -- Let's Keep the Conversation Going!** *on the Executive Women's Networking Blog*

March 12, 2013

**Celebrating 2013 Grace Institute Graduates and Women's History Month,** *on the Executive Women's Networking Blog*

June 10, 2012

**Frances Green, Joan Disler, Maxine Neuhauser Quoted in Article, "Linking Business Meetings to the Links:**

**Female Execs Perfect Their Drive, Networking at Golf Clinic"**

*The Star-Ledger*

October 20, 2010

**Frances Green Quoted on Doing Your Homework Before Taking a Job**

*The Miami Herald*

October 15, 2010

**Frances Green Featured in *Miami Herald's* Work/Life Balancing Act Blog**

*The Miami Herald*

May 6, 2010

**Fran Green Appeared on "FOX & Friends" to Discuss *Goddess Shift: Women Leading for a Change***

*FOX & Friends*

March 12, 2010

**Cuba-2010: A Journey Back In Time With A Bright Future**

February 26, 2010

**Financial Services Labor and Employment Advisory: Broker Raiding Costs Financial Services Firm \$12.1 Million**

February 9, 2010

**Financial Services Labor and Employment Advisory: FINRA Issues Guidance on Use of Social Networking Sites and Blogs**

February 9, 2010

**Ronald and Frances Green Featured in Profile Article, in *Law360***

*Law360*

July 31, 2009

**New Jersey Law Journal Spotlights Epstein Becker Green's Women's Initiative Golf Clinic**

*The New Jersey Law Journal*

January 1, 2009

**Showing the Way: A How-to Guide to Launching a Successful Women's Initiative, as appeared in the *December 2008-February 2009 issue of Women Legal Magazine***

June 1, 2008

**Are Women's Initiatives Useless?**

February 22, 2008

**Anchors Away! Decision in World Yacht Sends 'Service Charges' Sailing**

February 14, 2007

**Frances Green Comments in *Employment Law 360* Survey**

*Employment Law 360*

## Events

**Climbing to the Top: Presented by the Women's Initiative Groups of Epstein Becker Green, Citrin Cooperman, and Pernod Ricard USA**

May 16, 2018 at 6:00pm – 8:00pm

New York, NY

**Women's Business Council: Finding Your Voice ... and Getting to "YES!"**

November 10, 2015 at 11:30am – 1:00pm

Albany, NY

**Fall Program of the Women's Initiative of Epstein Becker Green: Feeling Great and Making a Difference: What Does It Mean to Have It All?**

October 17, 2012 at 6:00pm – 8:30pm

Le Parker Meridien — Estrela Penthouse

**Epstein Becker Green Women's Initiative: Eighth Annual Golf Clinic**

June 6, 2012

The Learning Center at Galloping Hill Golf Course

**Epstein Becker Green Women's Initiative: Shakespeare's Daughters: Narrative, Nature, and Why Women Make Good Storytellers, Presented by 2011 Pulitzer Prize Winning Journalist Amy Ellis Nutt**

October 12, 2011 at 5:30pm – 7:30pm

The Yale Club of New York

**Epstein Becker Green Women's Initiative "Giving Back" Reception**

June 22, 2011 at 5:30pm – 7:30pm

Epstein Becker Green

**Women's Initiative Evening of Cooking and Wine Tasting**

November 4, 2010 at 5:30pm – 8:30pm

Rustico Cooking

**The Epstein Becker Green Women's Initiative and Goodhearts Hosted "A Closet Full of Clothes and Nothing to Wear!"**

June 23, 2010 at 5:30pm – 7:30pm

**Second Annual CLE and Networking Reception: Corporate Compliance: An Ever Greater Focus for In-House Counsel**

April 20, 2010 at 5:30pm – 8:30pm

**Ms. JD's Third Annual Conference on Women in the Law: Avenues to Advancement**

November 20, 2009

Northwestern Law School

**5th Annual General Counsel Institute**

November 5, 2009

Westin New York at Times Square

**Epstein Becker Green 28th Annual Client Briefing - Employees Under Siege: Managing Your Workforce in Unprecedented Times**

September 24, 2009 at 7:30am – 4:15pm

Millennium Broadway Hotel New York

**Epstein Becker Green's Women's Initiative presents the Seventh Annual Golf Outing**

June 4, 2009 at 8:30am – 2:00pm

Basking Ridge Country Club

**Stimulus Package Brings New Compliance Obligations**

June 2, 2009 at 8:15am – 10:30am

The Yale Club of New York City

## Firm Announcements

March 8, 2013

**Fran Green Inspires 2013 Grace Institute Graduates**

April 30, 2012

**Epstein Becker Green Women's Initiative to Host Its Eighth Annual Golf Clinic, in June**

May 14, 2010

**Epstein Becker Green Attorney Frances Green Contributes to New Groundbreaking Book: Goddess Shift:  
Women Leading for a Change**

March 4, 2008

**EBG Women's Initiative Event - A Great Success**