



## Edward J. Loya, Jr.

Member of the Firm

### **New York**

250 Park Avenue  
New York, New York 10177  
Tel: 212-351-3744  
Fax: 212-878-8600

### **Los Angeles**

1925 Century Park East  
Suite 500  
Los Angeles, California 90067  
Tel: 310-557-9508  
Fax: 310-553-2165

[eloya@ebglaw.com](mailto:eloya@ebglaw.com)

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**EDWARD J. LOYA, JR.>\*** is a Member of the Firm in the Litigation & Business Disputes and Employment, Labor & Workforce Management practices at Epstein Becker Green. He focuses on civil, employment, and criminal litigation matters and represents companies and individuals in investigations, prosecutions, and regulatory cases initiated by government agencies. Based in Dallas, Mr. Loya practices throughout the United States and has offices in New York and Los Angeles.

Specifically, Mr. Loya:

- Represents clients in complex commercial litigation matters, including business, contract, breach of fiduciary duty, and securities actions
- Provides representation to employers in federal and state trial and appellate courts and in arbitration on a broad range of employment law issues, involving, among other things, breach of employment contracts, restrictive covenants, and confidentiality agreements; partnership and compensation disputes; employee misconduct; and harassment and discrimination claims
- Represents organizations and individuals under investigation for, or charged with, alleged violations of business-related federal and state criminal law, including allegations of fraud (including accounting, securities, and health care fraud), corruption and bribery charges, embezzlement, financial improprieties, and grant mismanagement
- Conducts internal investigations on behalf of corporations, hospitals, and nonprofit organizations facing potential action by local, state, or federal agencies

An accomplished trial attorney, Mr. Loya has successfully tried more than 20 criminal jury and bench trials in courts throughout the country. He has extensive experience in the public and private sectors conducting investigations in both English and Spanish.

Before joining Epstein Becker Green, Mr. Loya was Counsel in the Commercial Litigation and the Investigations and White Collar Defense Practice Groups of a national law firm. He began his legal career as a Law Clerk to the Honorable S. James Otero of the U.S. District Court for the Central District of California and then to the Honorable Harris L Hartz of the U.S. Court of Appeals for the Tenth Circuit. Following his judicial clerkships, Mr. Loya was selected to join the U.S. Department of Justice (DOJ) through the Attorney General's Honors Program. He served with distinction as a federal prosecutor in the Public Integrity Section of the DOJ's Criminal Division, where, on a nationwide basis, he handled public corruption investigations and prosecutions of elected, appointed, and career officials at all levels of government. Mr. Loya also served for six months as a Special Assistant U.S. Attorney for the U.S. Attorney's Office for the District of Columbia, where he successfully tried 20 misdemeanor bench trials in the D.C. Superior Court. He received the Assistant Attorney General's Distinguished Service Award and the DOJ's Special Achievement Award, as well as recognition from various law enforcement agencies. DOJ officials also selected him to participate as a DOJ ambassador for recruiting and outreach and as a member of the Criminal Division's diversity committee.

While attending law school, Mr. Loya was the Co-President of his graduating class and Editor in Chief of the *Stanford Journal of Law, Business & Finance*. He externed for the Honorable Alex Kozinski of the U.S. Court of Appeals for the Ninth Circuit.

In 2017, the Hispanic National Bar Association (HNBA) recognized Mr. Loya as one of HNBA's "Top Lawyers Under 40." Since joining private practice, he has been interviewed on white-collar criminal law matters by major news media outlets, including *The Wall Street Journal*, *The New York Times*, the *Los Angeles Times*, *The Washington Post*, and *Law360*.

*\*Admitted in California, the District of Columbia, and Texas; not admitted in New York.*

## **Education**

- Stanford Law School (J.D., 2005)
  - Co-President, Class of 2005
  - Editor in Chief, *Stanford Journal of Law, Business & Finance*
  - Pro Bono Distinction Award
- University of California, San Diego (B.A., 2002)
  - Teaching Assistant, Revelle College Humanities Program

## **Bar Admissions**

- California
- District of Columbia
- Texas

### **Practice Areas**

- Business Litigation
- Employment Litigation
- Government Investigations/Civil & Criminal
- Labor & Employment Litigation
- White Collar Criminal Defense and Internal Investigations

### **Industries**

- Financial Services
- Health Care and Life Sciences Industry

### **Court Admissions**

- Supreme Court of the United States
- U.S. Court of Appeals for the Fourth Circuit
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court, Central District of California
- U.S. District Court, Eastern District of California
- U.S. District Court, Northern District of California
- U.S. District Court, Southern District of California

### **Memberships**

- Stanford Law School, Class of 2005's Ten-Year Reunion Committee, Co-Chair

### **Languages**

- Spanish

## **Representative Matters**

Highlights of Mr. Loya's work in the private sector include:

- Representing a former principal and director in litigation involving former employer, including arbitration proceedings, defense of a state court action, and representation in a related federal government investigation
- Representing corporations in defense of wrongful termination, retaliation, and employee discrimination claims
- Providing representation to a client in connection with a high-profile criminal campaign finance prosecution by the U.S. Attorney's Office in Sacramento, California
- Representing foreign nationals in connection with an SEC enforcement action in Los Angeles, California, involving an alleged international "pump and dump" scheme
- Defending a Hollywood production company in connection with a criminal antitrust investigation conducted by the Justice Department's Antitrust Division in New York
- Representing the former chief operating officer at a high-profile Bay Area start-up company in connection with government civil and criminal proceedings concerning allegations of consumer fraud and false advertising
- Representing the board of directors of an elite Bay Area private school in connection with a criminal investigation and prosecution of the former head of school on charges of fraud and embezzlement
- Conducting an internal investigation (in English and Spanish) on behalf of a multinational corporation concerning the operations of the company's Mexican business unit
- Conducting an internal investigation on behalf of a large health care organization concerning allegations of misconduct by the organization's Human Resources Director

Highlights of Mr. Loya's work as a federal prosecutor include:

- Participating as a key member in a high-profile DOJ investigation focused on corruption in the award of lucrative defense contracts at Camp Arifjan, a U.S. military base in Kuwait, in connection with "Operation Iraqi Freedom"; as part of this investigation, 19 individuals, including a colonel, three lieutenant colonels, four majors, and other public officials, were convicted by guilty plea or trial
- Serving as co-counsel in the final trial in San Juan, Puerto Rico, arising from the FBI's historic police corruption investigation called "Operation Guard Shack"; all three defendants, including two former Puerto Rican police officers, were convicted at trial
- Serving as co-counsel in a successful trial in Boston, Massachusetts, against a scientist and businessman who defrauded the U.S. Department of Transportation out of hundreds of thousands of dollars; as part of the government's proof, Mr. Loya and his colleague summoned a U.S. Congressman to testify against the defendant regarding earmarked funds and the defendant's fraudulent representations to the Congressman
- Leading a successful prosecution in McAllen, Texas, against a U.S. Border Protection Officer, his girlfriend, and three associates who accepted bribes from dozens of undocumented aliens and transported them illegally across the U.S./Mexico border