



## David W. Garland

Board of Directors / Member of the Firm

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**DAVID W. GARLAND** is a Member of the Firm in the Employment, Labor & Workforce Management practice, in the New York and Newark offices of Epstein Becker Green. He is also Chair of the firm's National Employment, Labor & Workforce Management Steering Committee and a member of the firm's Board of Directors.

Mr. Garland is frequently retained in matters involving high-profile, high-stakes, and highly sensitive cases. These matters include:

- Sex harassment
- Employment discrimination
- Whistleblowing
- Retaliation
- Equal Pay
- Breach of contract
- Restrictive covenants

Mr. Garland has extensive trial experience, and clients often retain him when a case is likely to go to trial—or to send the message to the employee's counsel that the employer means business.

Because of his extensive trial experience, Mr. Garland is also called on by clients for his guidance in preparing for a publically litigated lawsuit—or to counsel the client on possible alternatives to prevent unwanted litigation.

As a member of [Epstein Becker Green's Israel practice](#), Mr. Garland frequently represents U.S. subsidiaries of technology and other companies headquartered in Israel.

Mr. Garland has been a guest lecturer on employment law topics and career development for lawyers, at Columbia University Business School (MBA program), Gabelli School of Business at Fordham University, George Washington University Law School, and William & Mary Law School.

## **Education**

- The George Washington University Law School (J.D., 1985)
- College of William and Mary (B.A., 1980)

## **Court Admissions**

- Supreme Court of the United States
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the Third Circuit
- U.S. Court of Appeals for the Fifth Circuit
- U.S. District Court, District of Arizona
- U.S. District Court, District of New Jersey
- U.S. District Court, Eastern District of New York
- U.S. District Court, Eastern District of Wisconsin
- U.S. District Court, Southern District of New York

## **Bar Admissions**

- District of Columbia
- New Jersey
- New York

## **Practice Areas**

- Employment Litigation
- Foreign Multinational Counseling and Litigation
- Trade Secrets & Employee Mobility
- Wage and Hour
- Whistleblowing and Compliance

## **Industries**

- Artificial Intelligence
- Financial Services

- Health Care and Life Sciences Industry
- Retail
- Technology, Media & Telecommunications

### **Memberships**

- Academy of New Jersey Management Attorneys
- American Bar Association, Section of Labor and Employment Law - Co-Chair, International Labor and Employment Law Committee
- American Employment Law Council
- The College of Labor and Employment Lawyers, Fellow
- Cornell Institute for Hospitality Labor and Employment Relations Advisory Board
- George Washington University Law School Business & Finance Advisory Board
- Litigation Counsel of America, Senior Fellow
- National Finance Industry Employment Law Committee
- New Jersey State Bar Association, Labor and Employment Section
- New York State Bar Association, Labor and Employment Law Section
- XBHR Global Forum for Cross-Border HR Experts
- Yeshiva University General Counsel's Council