



## Daniel R. Levy

Member of the Firm

### Newark

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**DANIEL R. LEVY** is a Member of the Firm in the Health Care & Life Sciences and Employment, Labor & Workforce Management practices, in the firm's Newark office. He was recommended by *The Legal 500 United States* (2016 to 2018), in the Labor and Employment Disputes (Including Collective Actions): Defense category, and named to the *New Jersey Rising Starslist* (2010, 2012, 2015 to 2017) in the areas of Health Care and Employment & Labor.

Mr. Levy:

- Litigates trade secret, non-compete, non-solicitation, raiding, and other restrictive covenant matters in numerous industries, including medical devices, pharmaceuticals, health care, and financial services
- Assists government agencies in the investigation and prosecution of trade secret theft cases
- Advises clients on the enforcement and drafting of non-compete, non-solicitation, and employment agreements, and on the movement of employees between competitors
- Advises clients on policies and procedures and the implementation of such policies and procedures to protect trade secrets
- Counsels health care entities and other businesses on various complex commercial litigation and pre-litigation issues
- Represents employers in litigation concerning harassment, discrimination, retaliation, breach of employment contracts, tort claims and restrictive covenants
- Advises health care entities on day-to-day workplace issues, including hiring and firing, implementation of employment policies and compliance with federal and state laws

Prior to joining Epstein Becker Green, Mr. Levy was a law clerk to the Honorable Joseph P. Quinn, Superior Court of New Jersey, Civil Part, Monmouth Vicinage.

Mr. Levy's reported cases include:

- *Schmidt v. Celgene Corporation*, 425 N.J. Super. 600 (App. Div. 2012) (CEPA)

Mr. Levy's published works include:

- *The Material-Fetal Conflict: The Right of a Woman to Refuse a Cesarean Section Versus the State's Interest in Saving the Life of the Fetus*, 108 W. Va. L. Rev. 97 (2005)
- *More Protection for Whistleblowers, Amendments to CEPA, Recent Decisions, Enhance Scope, Strengthen Enforcement*, 184 N.J.L.J. 129 (2006)
- *Age Discrimination Tougher to Prove: Appellate Division Heightens the Plaintiff's Burden in LAD Case*, 185 N.J.L.J. 218 (2006)
- *Actual Knowledge of False Claim Required*, 189 N.J.L.J. 212 (2007)
- *New Jersey Enacts Law Requiring HIV Testing for Both Pregnant Women and Newborns*, 191 N.J.L.J. 38 (2008)
- *State Enacts Law Providing Job Protections to Volunteer Emergency Responders*, 199 N.J.L.J. 846 (2010)
- *Appellate Division Implies Medical Providers May Refuse Treatment Based Upon Futility of Care*, 202 N.J.L.J. 454 (2010)
- *Hospitals Are Protected If They Share Negative Information About Former Employees*, 207 N.J.L.J. 386 (2012)
- *Nurses Held Exempt Under N.J. Wage and Hour Law*, 208 N.J.L.J. 43 (2012)
- *Do Immunity Statutes Protect Rescue Squads?* 209 N.J.L.J. 854 (2012)

With an extensive background in emergency medical services (EMS), having served as a volunteer, Mr. Levy teaches courses on the legal issues in EMS. He pursues other community and charitable activities and serves on the Seton Hall University School of Law Alumni Council. An avid baseball player, he plays in an amateur wooden bat baseball league.

## **Education**

- Seton Hall University School of Law (J.D., 2004)
  - Health Law concentration
- Rutgers University (B.A., 2001)
  - *with high honors*

## **Court Admissions**

- New Jersey State Courts
- New York State Courts
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court, District of New Jersey

- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

### **Bar Admissions**

- New Jersey
- New York

### **Practice Areas**

- Employment Litigation
- Government Investigations and Litigation
- Trade Secrets & Employee Mobility

### **Industries**

- Financial Services
- Health Care and Life Sciences Industry
- Medical Devices and Combination Products
- Pharmaceuticals

### **Memberships**

- American Health Lawyers Association