



## Carmine A. Iannaccone

Managing Director Emeritus / Member of the Firm

### Newark

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**CARMINE A. IANNACCONO** is Managing Director Emeritus of Epstein Becker Green and a Member in the Employment, Labor & Workforce Management practice, in the firm's Newark office. He concentrates on labor relations and employment litigation and counseling.

Mr. Iannaccone's experience includes:

- Representing employers before the state and federal courts, the National Labor Relations Board, other administrative agencies and arbitration panels
- Successfully conducting numerous jury trials on employment matters including employment discrimination, Title VII, wrongful termination and sexual harassment
- Counseling clients on preventing and defeating union organizing campaigns
- Negotiating collective bargaining agreements
- Counseling employers regarding terminations, union grievances and arbitrations concerning work rule disputes and discharges for both unionized and non-unionized employers
- Structuring employment agreements involving protection of trade secrets and proprietary technology
- Counseling employers on a wide variety of workplace issues relating to Human Resources Management
- Conducting training for employers and management employees in connection with diversity, harassment avoidance, preventing workplace violence and managing unionized and non-unionized workforces

In 2017, Mr. Iannaccone was named to the [BTI Client Service All-Stars list](#), the gold standard used by law firms and corporate counsel alike to identify the attorneys delivering the absolute best client service. Mr. Iannaccone was named in *Chambers USA: America's Leading Lawyers for Business* (2007 to 2020), selected by his peers for inclusion in [The Best Lawyers in America](#)® (2011 to 2021) in the field of Employment Law—Management, and recommended by *The Legal 500 United States* in the areas of Labor and Employment Disputes (Including Collective Actions): Defense (2016 to 2020) and Workplace and Employment Counseling (2019 to 2020). Mr. Iannaccone was also named to the [New](#)

Jersey Super Lawyers list (2005 to 2020) in the areas of Employment & Labor and Civil Litigation: Defense. He speaks frequently at industry conferences on a variety of labor and employment topics.

## **Education**

- Tulane University School of Law (J.D., 1977)
  - Editor, *Law Review*
- Villanova University (B.A., 1973)

## **Court Admissions**

- Supreme Court of the United States
- New Jersey Federal Courts
- New Jersey State Courts
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

## **Bar Admissions**

- New Jersey

## **Practice Areas**

- ADA and Public Accommodations
- Employment Litigation
- Labor Management Relations
- Trade Secrets & Employee Mobility

## **Industries**

- Artificial Intelligence

## **Memberships**

- American Arbitration Association
- American Bar Association, Litigation Section
- New Jersey Bar Association