



Brian W. Steinbach

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BRIAN W. STEINBACH is Of Counsel in the Employment, Labor & Workforce Management practice, in the firm's Washington, DC, office.

Mr. Steinbach's experience includes:

- Advising clients on and litigating employment, labor, disabilities, non-compete, confidentiality, benefits, wage and hour, and general litigation matters before the courts, arbitrators, and administrative agencies at the federal and state level
- Representing and advising clients in Sarbanes-Oxley and other whistleblower litigation and conducting investigations
- Advising and representing health care related entities, restaurants, and other clients on and developing personnel policies and procedures, employee manuals, and separation agreements
- Counseling clients on union-avoidance strategy and in union-organizing campaigns, defending employers in connection with unfair labor practice charges under the National Labor Relations Act, and negotiating collective bargaining agreements
- Trying to successful completion various jury and bench trials
- Litigating Court of Appeals cases raising issues under Title VII, the ADEA, ERISA, and the National Labor Relations Act

After law school, Mr. Steinbach clerked for the Hon. Raymond J. Pettine, Chief Judge of the U.S. District Court for the District of Columbia. He then joined the National Labor Relations Board in Washington, DC, as counsel to Board Members Truesdale and (later) Hunter, before transferring to Chicago to serve as a Field Attorney. He later entered private practice in Chicago before moving back to Washington.

Mr. Steinbach lectures frequently on various employment law topics for associations, businesses, and other groups.

Education

- University of Virginia (J.D., 1978)
 - Order of the Coif
- Wesleyan University (B.A., 1975)
 - *cum laude*

Bar Admissions

- District of Columbia
- Illinois

Practice Areas

- ADA and Public Accommodations
- Class Actions
- Employment Litigation
- Labor Management Relations
- Wage and Hour
- Whistleblowing and Compliance

Industries

- Health Care and Life Sciences Industry

Court Admissions

- Supreme Court of the United States
- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. Court of Appeals for the Fourth Circuit
- U.S. Court of Appeals for the Seventh Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court, District of Colorado
- U.S. District Court, District of Columbia
- U.S. District Court, District of Connecticut
- U.S. District Court, District of Maryland
- U.S. District Court, District of Rhode Island
- U.S. District Court, Eastern District of Wisconsin
- U.S. District Court, Middle District of Illinois

- U.S. District Court, Northern District of Illinois

Memberships

- American Bar Association, Labor and Employment Law Section