



Andrew E. Shapiro

Member of the Firm

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ANDREW E. SHAPIRO is a Member of the Firm in the Employee Benefits and Executive Compensation practice, in the New York office of Epstein Becker Green. He is both an attorney and a certified public accountant licensed in the State of New York.

Mr. Shapiro:

- Counsels both public and private companies, as well senior executives, on a wide range of executive compensation and employee benefits matters, including incentive compensation (equity-based and other incentives), deferred compensation, employment, retention, change-in-control, severance, and other compensatory and benefits arrangements
- Advises clients in connection with all employee benefits and executive compensation issues arising in the context of mergers and acquisitions, initial public offerings, and other corporate transactions
- Provides clients with securities law advice relating to executive compensation and employee benefits arrangements, including required SEC disclosures in annual proxy statements and other required filings and shareholder approval issues under stock exchange rules and listing standards
- Advises clients (including boards of directors) on a broad range of corporate governance and compliance matters, including matters dealing with proxy advisors

Before joining Epstein Becker Green, Mr. Shapiro was a principal at a management consulting firm. Previously, he was an attorney in the Executive Compensation and Employee Benefits Department of two international law firms.

In 2019, Mr. Shapiro was recommended by *The Legal 500 United States* in the area of Employee Benefits, Executive Compensation, and Retirement Plans: Design. Mr. Shapiro has been named to the *New York Metro Rising Stars* list (2015-2017, 2019) in the area of Employee Benefits.

Education

- Fordham University School of Law (J.D., cum laude, 2007)
- Binghamton University, State University of New York – School of Management (B.S., summa cum laude, 2003)

Bar Admissions

- New York

Practice Areas

- Employee Benefits and Executive Compensation
- Mergers, Acquisitions & Divestitures
- Tax

Industries

- Financial Services

Memberships

- American Association of Attorney-Certified Public Accountants
- American Bar Association
- New York City Bar Association