



## Alkida Kacani

Associate

### Newark

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**ALKIDA KACANI** is an Associate in the Employment, Labor & Workforce Management and Litigation & Business Disputes practices, in the firm's Newark office. She concentrates her practice on employment and commercial litigation.

Ms. Kacani:

- Represents clients in employment-related litigation on a broad array of matters, including claims of discrimination, harassment, retaliation, constructive discharge, and wage and hour litigation, concerning state and federal employment statutes
- Counsels clients on implementing employment practices and procedures, such as employee handbooks and stand-alone policies; the accommodation of employee disabilities; hiring, disciplinary, and termination decisions; medical leaves of absence; and overtime, minimum wage, and classification issues
- Litigates trade secret, non-compete, non-solicitation, raiding, and other restrictive covenant matters in various industries
- Assists government agencies in the investigation and prosecution of trade secret theft matters
- Represents businesses in various sectors in diverse and complex commercial litigation matters

Prior to joining the firm, Ms. Kacani served as a law clerk to the Honorable Francine A. Schott of the Superior Court of New Jersey, Civil Part, Essex Vicinage.

### Education

- Seton Hall University School of Law (J.D., 2010)
- Rutgers University (B.A., 2007)
  - *magna cum laude*, Phi Beta Kappa

### Court Admissions

- New Jersey State Courts
- New York State Courts
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court, District of New Jersey
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

### **Bar Admissions**

- New Jersey
- New York

### **Practice Areas**

- ADA and Public Accommodations
- Employment Litigation
- Employment Training, Practices, and Procedures
- Trade Secrets & Employee Mobility
- Wage and Hour
- Business Litigation
- Labor & Employment Litigation

### **Industries**

- Financial Services
- Health Care and Life Sciences Industry
- Retail
- Technology, Media & Telecommunications

### **Languages**

- Albanian