



Adam S. Forman

Member of the Firm

Detroit

2000 Town Center
#1900
Southfield, MI 48075
Tel: 248-351-6287
Fax: 248-351-2699

Chicago

227 W. Monroe Street
Suite 3250
Chicago, Illinois 60606
Tel: 312-499-1468
Fax: 312-277-2376

aforman@ebglaw.com

ADAM S. FORMAN* is a Member of the Firm in the Employment, Labor & Workforce Management practice, based in the Detroit and Chicago offices of Epstein Becker Green. As noted in the 2016 edition of *Chambers USA*, Mr. Forman “is well known for his knowledge of equal opportunity matters and emerging employment issues including procedures surrounding the use of technology in the workplace.” A frequent writer and national lecturer on issues related to technology in the workplace, such as artificial intelligence, social media, and privacy issues facing employers, Mr. Forman is often interviewed by newspapers, radio, and legal blogs on those topics.

In addition to his technology know-how, Mr. Forman’s experience includes:

- Defending against wage and hour disputes and claims of wrongful discharge, discrimination, harassment, and retaliation
- Representing management in labor arbitrations, unfair labor practice charges, and collective bargaining
- Regularly advising employers about issues and policies related to social media and the online conduct of employees
- Training workforces on employment law topics, such as how to conduct a workplace investigation

In 2016, Mr. Forman was elected to The College of Labor and Employment Lawyers as a Fellow, the highest recognition by one’s colleagues of sustained outstanding performance in the profession, exemplifying integrity, dedication, and excellence. Also in 2016, Mr. Forman was selected to serve on the Labor and Employment Law Section Council of the State Bar of Michigan.

**Admitted in Michigan; not admitted in Illinois.*

Rankings & Recognition

- *The Best Lawyers in America*, 2019, "Lawyer of the Year" for Employment Law – Management (Detroit); 2012-2015 and 2018-2020, Employment Law - Management and Labor Law – Management; 2010-2011, Labor and Employment Law
- *Chambers USA: America's Leading Lawyers for Business*, 2011-2019, Michigan: Labor & Employment
- *Lawdragon*, 2019, "100 Most Powerful Employment Lawyers" list; 2014-2018, "Up and Comers" list
- *The Legal 500 United States*, 2018-2019, Workplace and Employment Counseling; 2016-2017, Labor-Management Relations
- *Michigan Super Lawyers*, 2009-2019, Employment & Labor
- *Michigan Rising Stars*, 2008, Employment & Labor
- *Leading Lawyers*, 2014-2019, Employment Law: Management and Labor Law: Management
- *Who's Who Legal: Labour & Employment*, 2019
- *DBusiness Magazine*, 2012, "Top Lawyers 2012" list for Labor and Employment Law

Education

- Syracuse University College of Law (J.D., 1996)
- Michigan State University (B.A., 1993)

Bar Admissions

- Michigan

Practice Areas

- Employment Litigation
- Labor Management Relations
- Social Media and the Workplace
- Wage and Hour

Industries

- Artificial Intelligence
- Hospitality
- Retail
- Technology, Media & Telecommunications

Court Admissions

- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court, Eastern District of Michigan
- U.S. District Court, Northern District of Illinois
- U.S. District Court, Northern District of Indiana
- U.S. District Court, Northern District of Ohio
- U.S. District Court, Western District of Michigan

Memberships

- American Bar Association, Labor and Employment Law Section, Employer Co-Chair, Marketing Committee 2010-2011; Employer Co-Chair, Technology & Social Networking 2009-2012; Technology Track Coordinator, ABA 6th Annual Section of Labor & Employment Law Conference, Atlanta, GA, 2011-2012; Law Practice Development Track Coordinator, ABA 5th Annual Section of Labor & Employment Law Conference, Seattle, WA, 2010-2011
- American Bar Association, Labor and Employment Law Section, Employer Co-Chair, Technology in the Practice and Workplace; Co-Chair, National Symposium on Technology in Labor & Employment Law, New York, NY, 2012; Planning Committee Member, National Symposium on Technology in Labor & Employment Law, New York, NY 2009-2010, 2010-2011
- Bloomberg BNA Labor and Employment Innovation and Technology Board, Member
- Detroit Metropolitan Bar Association, Labor and Employment Law Section
- Federal Bar Association, Eastern District of Michigan Chapter; Co-Chair, Social Media Committee, 2010-2012
- Leadership Detroit XXIX, 2007-2008
- Michigan Defense Trial Counsel
- Oakland County Bar Association, Employment & Labor Committee, Vice Chair, 2006-2007, Chair, 2007-2008
- Orchards Children's Services, Board of Directors, 2008-present; Governance Committee Chair, 2012; Board of Directors Vice Chair, 2016-2017; Board of Directors Chair, 2018-2020
- State Bar of Michigan - Labor and Employment Law Section Council Member