

**Reminder: Starting January 1, 2019, Connecticut Employers
Cannot Ask Candidates About Salary History**

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By [Peter M. Stein](#) and [Carol J. Faherty](#)

As we reported in [our previous Act Now Advisory](#), on May 22, 2018, Connecticut Governor Dannel Malloy signed into law “An Act Concerning Pay Equity” (“Act”). The Act, which prohibits employers from asking candidates about their salary history during the job interview process, takes effect on **January 1, 2019**. Therefore, Connecticut employers must review and, if necessary, revise their employment applications by January 1 to ensure that they do not run afoul of the Act by seeking a candidate’s salary history.

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For more information about this Advisory or the Act, or if you would like assistance in reviewing your employment applications, please contact:

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