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Epstein Becker Green continues to recognize its professional responsibility to the communities that it serves and understands the unique opportunity for personal and professional growth that pro bono work affords. Attorneys and staff are encouraged to work on pro bono projects and to volunteer their time on community-based projects.

In 2014, Epstein Becker Green attorneys spent approximately 5,100 hours working on pro bono projects and represented more than 90 different pro bono clients. For the seventh consecutive year, our Washington, DC, office participated in the DC Bar Pro Bono Challenge. We are pleased to report that we continue to manage towards our goal of committing 3 percent of total billable hours to pro bono work.

Here are some of our notable accomplishments in 2014:

- 49.5 percent of Associates/other lawyers and 51.4 percent of Members participated in Epstein Becker Green’s Pro Bono Program in 2014;

- Associates/other lawyers who participated in Epstein Becker Green’s Pro Bono Program averaged 28.9 pro bono hours, and Members averaged 37.6 pro bono hours; and

- 48.4 percent of the attorneys who participated in Epstein Becker Green’s Pro Bono Program performed more than 20 hours of pro bono work.

We are proud of our pro bono and community service accomplishments and would like to take this opportunity to thank all the attorneys and staff at Epstein Becker Green who participated in pro bono projects in 2014.
Carrie Valiant
Chair, Epstein Becker Green’s Pro Bono Program

Helaine Fingold
Baltimore

Hans Stucki
Chicago

Mark Armstrong
Houston

David Jacobs
Los Angeles

Pierre Georges Bonnefil
New York

Maxine Neuhauser
Newark

Steve Blackburn
San Francisco

George Breen
Washington, DC
pro bono clients served in 2014

10,000 Small Businesses Program
Alliance of Wound Care Stakeholders
American Society of the French Order of the Merit, Inc.
AMIT
Animal Legal Defense Fund
ARDC – Attorney Registration & Disciplinary Commission
ASC X12
Aventor
Bergen County YJCC
Blair Glencorse
Braren-Walsh & Associates, Inc.
Briarcliff Nursery School
Camp Nejeda
Case Commons, Inc.
The Center for Telehealth and eHealth Law (CTeL)
Central City Hospitality House
Chevy Chase United Methodist Church
Chi Phi
Christian Um Kaman
Community Access Unlimited, Inc.
Community Threads, Inc.
Connecticut League of Conservation Voters Education Fund
Constitutional Rights Foundation of Chicago
Crisis Text Line, Inc.
DHX Groups, Inc.
District Ethics Committee
The District of Columbia Bar
District of Columbia Primary Care Association
DJD/Golden Advertising
Duke AIDS Legal Assistance Project
Family Promise
Fedcap Rehabilitation Services, Inc.
French Heritage Society
Friends of Karen
GlamourGals Foundation, Inc.
GlobalGiving
Health Care Industry Access Initiative
Helping Individual Prostitutes Survive
The Heritage Foundation Center for Legal and Judicial Studies
Home for Good Dog Rescue, Inc.
Huguenot Nursery School
Institute for Responsible Citizenship
Iona Senior Services
The Ivymount School
Japanese Citizens League
The Jewish Federation of Greater Washington
La Clinica del Pueblo
Lake County Bar Association’s Volunteer Lawyers Program
Lake County, Illinois
Langley S.T.E.M. Education Campus
LearnServe International
Legal Aid Society of the District of Columbia
Literacy Volunteers – Plainfield (NJ) Public Library
Los Angeles Christian Health Centers
Macedonian Arts Counsel
Make-A-Wish Foundation of New Jersey
Municipal Art Society of New York City
New York County Lawyers Association
New York League of Conservation Voters Education Fund
New York State Education Department
New York Supreme Court, Commercial Division Mediation
New York University School of Law
New York Youth Symphony
New Jersey Superior Court Complementary Dispute Resolution Program
Newark District Ethics Committee
New Jersey District Fee Arbitration Committee
NJ Leep, Inc.
O Positive Festivals, Inc.
Ontario & Western Railway Historical Society, Inc.
Orchestra of St. Luke’s
The Parris Foundation
Partnership for a Healthier America
Partnership for Public Service
Pediatric Oncology Experimental Therapeutics Investigators
Planned Parenthood Federation of America, Inc.
Public Interest Law Project
Safe Passage Project
S.D.N.Y. Mediation Program
Seabury Resources for the Aging
Seton Hall Healthcare Compliance Certification Program
Spanish Catholic Center
Street Law
The Surfrider Foundation
Sutton Place Synagogue
Swiss Benevolent Society
Tanenbaum Center for Interreligious Understanding
Temple Beth Rishon
Translators Without Borders, Inc.
University of Maryland Francis King Carey School of Law
The University of Texas Health Science Center at Houston
U.S. District Court, Southern District of New York
The Veterans Consortium Pro Bono Program
Whitman-Walker Clinic
Women Business Leaders of the U.S. Health Care Industry
YAI
Make-A-Wish Foundation of New Jersey

Epstein Becker Green litigators Bob Travisano (Member, Newark office) and Jim Flynn (Member, Newark office) were the driving force behind the settlement of a New Jersey estate litigation that will net their client Make-A-Wish Foundation of New Jersey a near record-setting bequest of more than $4 million. The Make-A-Wish Foundation was named as the beneficiary of a trust established by Mary Strassman. In her last will, Ms. Strassman poured over most of her $7 million estate into the trust. After the numerous testamentary documents were probated, Ms. Strassman’s disinherited daughter, Jacqueline, filed actions to freeze the estate’s assets and to contest the testamentary documents. The basis for Jacqueline’s lawsuits was that Ms. Strassman lacked testamentary capacity, because she had amended her will and trust three times within the three months before her death. Jacqueline also claimed that the executor, Ms. Strassman’s daughter-in-law, had unduly influenced Ms. Strassman to add the executor’s daughter as a beneficiary and remove Jacqueline and her two daughters as beneficiaries.

Discovery demonstrated that Ms. Strassman had testamentary capacity with respect to each of the documents at issue. On the undue influence issue, much to Jacqueline’s surprise, Ms. Strassman had disinherited her as far back as 2007. In doing so, Ms. Strassman had provided her legal counsel with a handwritten directive stating that, since Jacqueline had told her throughout her life that money could not buy love, “I leave my daughter all the love, but no money.” Taking into consideration the merits of the case and the fact that the legal fees of the executor’s counsel would continue reducing the estate, all stakeholders, led by the EBG team, crafted a settlement for what amounted to nuisance payments to Jacqueline and her two daughters as beneficiaries.

The Make-A-Wish Foundation is thrilled with the results and even happier to be able to provide more wishes to children in need.

The Make-A-Wish Foundation grants the wishes of children with life-threatening medical conditions to enrich the human experience with hope, strength, and joy. The foundation believes that a wish experience can be a game-changer for a child with a life-threatening medical condition, and this one belief guides the Make-A-Wish Foundation in everything that it does. The Make-A-Wish Foundation grants the wish of a child diagnosed with a life-threatening condition in the United States and its territories, on average, every 38 minutes.

“This historic result will allow a most deserving institution to continue granting wishes to children in need. It was our pleasure to help the Make-A-Wish Foundation of New Jersey receive what was left to it by Ms. Strassman.”

Bob Travisano
La Clinica del Pueblo

In February 2014, the District of Columbia’s La Clinica del Pueblo won a $425,000 grant from CareFirst BlueCross BlueShield (“CareFirst”) to implement a telemedicine behavioral health initiative that will expand remote access to its bilingual counselors and health care providers through telemedicine to about 650 patients in the DC area. Attorneys at Epstein Becker Green, led by René Quashie (Senior Counsel, Washington, DC, office), aided La Clinica del Pueblo with its grant application and is providing pro bono legal services as La Clinica implements the program.

In a February 20, 2014, article, CareFirst said it will offer $1.3 million in grants to four initiatives meant to help medical providers develop telemedicine-based ways to increase access to behavioral health services. CareFirst is planning to grant money over three years to seed projects that use video conferencing or other technologies to allow doctors and others to diagnose and treat patients remotely. The grants were meant to expand access to behavioral health care for patients in both urban and rural areas of the District of Columbia and Maryland.

Prisoner’s Rights Case

In 2014, Julie Badel (Member, Chicago office) represented Dennis Morland in a case assigned by the Northern District of Illinois, Morland v. Ghosh et al. Mr. Morland filed a pro bono complaint under 42 U.S.C. § 1983 alleging cruel and unusual punishment in violation of the Eighth Amendment because the medical personnel and health care providers for Stateville Correctional Center, where Mr. Morland has been for more than 20 years, did not properly treat his medical condition. The court-appointed counsel for Mr. Morland had a conflict, and Julie was appointed as successor counsel. Very early in the case, the magistrate judge conducted a settlement conference and ordered the defendants to make a monetary offer of settlement before the conference. They did not. On behalf of Mr. Morland, a motion was filed for fees for defendants’ bad faith in attending the settlement conference, and the court awarded fees. More recently, we were successful in rebuffing a motion for summary judgment submitted on behalf of the individual defendants, the doctor, and physician’s assistant who treated Mr. Morland. The case has not yet concluded and is currently set for trial in March 2015.
Veterans Appeal Case

In 2014, through the Veterans Consortium Pro Bono Program ("VCPBP"), Marshall Jackson (Associate, Washington, DC, office) successfully represented Mr. Wallace E. Warren in his appeal before the U.S. Court of Appeals for Veterans Claims. Mr. Warren sought representation to appeal the decision by the Board of Veterans’ Appeals ("Board"), an administrative tribunal within the U.S. Department of Veterans Affairs ("VA"), to deny his VA benefits for service-connected disabilities of asbestosis, asthma, and chronic obstructive pulmonary disease. Marshall was able to successfully argue that the Board did not provide a proper basis for denying Mr. Warren’s benefits, that the Board failed in its obligation to assist Mr. Warren in recovering medical evidence to support granting his VA benefits, and that there was actually enough medical evidence to show service connection to his disabilities. The VA agreed to remand its decision on all of Mr. Warren’s claims.

The VCPBP was created in 1992, with a dual mission to provide assistance to unrepresented veterans or their family members who have filed appeals at the U.S. Court of Appeals for Veterans Claims, and to recruit and train attorneys in the then-fledgling field of veterans’ law. For volunteer attorneys, the VCPBP teaches a one-day class in veterans’ law, and every attorney who receives training accepts a case.

“This is a big win for the client! The VA rarely remands its decisions at this stage and, if it does, will rarely remand on all claims without some caveats. We were able to convince the VA to remand on all claims. This is the best decision our client, or any other veteran at this stage, could ask for.”
AMERICAN BAR ASSOCIATION
Peter Panken (Member, New York office) is a member of the American Bar Association’s Labor Law Section and its National Labor Relations Practice and Procedure Committee. Members of this longstanding committee focus on procedural issues in the administration and enforcement of the National Labor Relations Act, such as union representation elections and unfair labor practice procedures.

AMERICAN LAW INSTITUTE
Peter Panken (Member, New York office) is a member of the American Law Institute (“ALI”) and its Members Consultative Group for the Restatement of the Law Third, Employment Law. Since 1979, Peter has been the Planning Chair of ALI’s continuing legal education program entitled “Employment and Labor Law for the Corporate Counsel and General Practitioner.” In addition, he has designed, developed, and chaired ALI’s annual Advanced Employment Law and Litigation program for 25 years and has chaired other programs and webcasts that provide continuing legal education (“CLE”) programs to a national audience. Peter is a featured speaker at the ALI CLE annual programs “Airline and Railroad Labor and Employment Law” and “Current Issues in Employment Law.”

ALI is the leading independent organization in the United States producing scholarly work to clarify, modernize, and otherwise improve the law. In addition, ALI drafts, discusses, revises, and publishes Restatements of the Law, model statutes, and principles of law that are enormously influential in the courts and legislatures, as well as in legal scholarship and education.

CHICAGO BAR ASSOCIATION’S ANIMAL LAW COMMITTEE
Julie Badel (Member, Chicago office) is a member, past Vice Chair, and Chair of the Chicago Bar Association’s Animal Law Committee. Julie helps to arrange and provide veterinary care for dogs at Chicagoland Shepherd Rescue.

CHILDREN’S NATIONAL MEDICAL CENTER
To celebrate his 30th birthday, Marshall Jackson (Associate, Washington, DC, office), along with some of his friends and family, donated 30 gifts to 30 patients at Children’s National Medical Center. Children’s National Medical Center is the only health system designed for kids in the Washington, DC, metropolitan area. The center is dedicated to providing the best pediatric care for its patients, families, and community.
THE COLLEGE OF LABOR AND EMPLOYMENT LAWYERS

David Garland (Member, New York and Newark offices) was elected to the College of Labor and Employment Lawyers in 2013 as a Fellow.

Evan Spelfogel (Member, New York office) continues to serve the College of Labor and Employment Lawyers as Regional and National Planning and Program Chair and by organizing and conducting CLE programs on ethics for government lawyers.

Kenneth Standard (Of Counsel, New York office, and Chair Emeritus of Epstein Becker Green’s Diversity and Professional Development Committee and the firm’s Quality Assurance Committee) was elected to the College of Labor and Employment Lawyers in 2013 as a Fellow.

CONGRESSIONAL CHORUS

Serra Schlanger (Associate, Washington, DC, office) is a member of the Congressional Chorus, a nonprofit organization that fosters and communicates the spirit, diversity, and transformative power of music while advancing choral excellence, community outreach, and affordable music education for all ages in the nation’s capital.

CONSTITUTIONAL RIGHTS FOUNDATION CHICAGO

Under the Lawyers in the Classroom Project, sponsored by the Constitutional Rights Foundation of Chicago (“CRFC”), attorneys in Epstein Becker Green’s Chicago office continue to volunteer at Chicago’s public schools three times a year to teach constitutional law, statutory process, and dispute resolution lessons to third, fourth, seventh, and eighth graders. CRFC trains attorneys to lead interactive lessons, provides attorneys with CRFC teaching materials, partners attorneys with schools, and coaches the attorney/teacher team. The participating team included Ryan Benz (Associate), Griffin Mulcahey (Associate), Hans Stucki (Of Counsel), and EBG alumni Corey Perman and Paul Burmeister, along with Paul’s wife, Maria Vertuno.

DARTMOUTH LAWYERS ASSOCIATION

Meg Thering (Associate, New York office) is a member of the Dartmouth Lawyers Association, a nonprofit, non-partisan organization. Since 1983, the Dartmouth Lawyers Association has provided a unique forum to develop and maintain contacts with the diverse group of individuals who share the dual bond of Dartmouth and the law. The association fosters meaningful dialogue on important legal, social, and economic issues affecting the global community. The association also sponsors educational programs that feature prominent business, government, and legal commentators, as well as distinguished professors.

DISTRICT OF COLUMBIA BAR ASSOCIATION

Alan Arville (Member, Washington, DC, office) is a member of the District of Columbia Bar Association’s Health Law Section Steering Committee and is Chair of the Health Law Section Programs Committee.

FANWOOD-SCOTCH PLAINS-WESTFIELD TRI-WOMEN GROUP

Maxine Neuhauser (Member, Newark office) is a mentor for the Fanwood-Scotch Plains-Westfield Tri-Women Group, which is a community activity involving 300+ women (from teenagers to adults in their 70s) who meet and train to participate in women’s sprint triathlons and other athletic events. In addition to building fitness and confidence through their participation in 5Ks and other events, members have raised tens of thousands of dollars for charities and worthy causes.
HARVARD LAW SCHOOL ASSOCIATION OF NEW JERSEY
Jim Flynn (Member, Newark office) is a member of the Harvard Law School Association of New Jersey.

HUDSON LINK FOR HIGHER EDUCATION IN PRISON
Lori Mazzola (Senior Manager, Strategic Planning and Project Management, New York office) and her husband started and actively volunteer with the organization Hudson Link for Higher Education in Prison (“Hudson Link”). In 2014, they organized TEDxSingSing, the first-ever TEDx event inside a New York State correctional facility. The event included such speakers as actors Ice-T and Hill Harper; activists Gina Belafonte, Bryonn Bain, and Central Park Five member Yusef Salaam; and NBC Dateline producer Dan Slepian. Hudson Link was founded in 1998, at a time when New York State and federal funding for college education in prisons ceased. Under the leadership of Dr. Anne Reissner, Hudson Link was birthed with the hopes of restoring college education at Sing Sing through private funding and today provides college preparatory, associate, and bachelor degree programs in five New York State correctional facilities. Hudson Link believes that transforming lives through education can help break the cycle of crime and poverty.

ILLINOIS ATTORNEY REGISTRATION AND DISCIPLINARY COMMISSION
Peter Steinmeyer (Member, Chicago office) is a member of the Hearing Board of the Illinois Attorney Registration and Disciplinary Commission (“ARDC”). The mission of the ARDC is to promote and protect the integrity of the legal profession, at the direction of the Supreme Court, through attorney registration, education, investigation, prosecution, and remedial action. As an administrative agency of the Supreme Court of Illinois, the ARDC assists the Court in regulating the legal profession.

THE IVY Mount FOUNDATION
Rob Wanerman (Member, Washington, DC, office) is the Vice President of the Ivymount Foundation, which provides financial support for projects to the Ivymount School. The Ivymount School is located in Rockville, Maryland, and serves children and young adults through age 21 with special needs and their families. The school draws students from Maryland, the District of Columbia, and Northern Virginia, and has special programs for children on the autism spectrum and an Asperger’s program. The school has won multiple awards for its programs and helps train special education teachers.

JAZZ AT LINCOLN CENTER
Ian Carleton Schaefer (Member, New York office) is a founding member of the Rhythm Club, the Junior Board of Jazz at Lincoln Center. Under the artistic and managerial leadership of the incomparable Wynton Marsalis, the mission of Jazz at Lincoln Center is to entertain, enrich, and expand a global community for jazz through performance, education, and advocacy. The mission of the Rhythm Club is to carry forth that mission to the next generation of leaders, patrons, and audiences.

JOHN C. LIFLAND AMERICAN INN OF COURT
Jim Flynn (Member, Newark office) is an active master member of the John C. Lifland American Inn of Court, an association dedicated to fostering and developing the practice of intellectual property law and federal litigation.
LANGLEY S.T.E.M. EDUCATION CAMPUS

Since July 2008, the Washington, DC, office of Epstein Becker Green has partnered with Langley Education Campus, now a preschool through fifth grade STEM (Science, Technology, Engineering, and Math) school. Each year, since forming the partnership, the firm’s staff and attorneys have participated in many projects with the school. In June 2010, Epstein Becker Green received the Outstanding Achievement Award in the field of Public Education from the Washington Lawyers Committee for our dedication and participation with Langley Education Campus. Projects in 2014 included:

Street Law, Inc.’s Breakfast with a Legend Program: For the seventh consecutive year, attorneys and staff in the Washington, DC, office participated in this program, which educates elementary and middle school students about the law through a series of visits with local “legends”—individuals who have contributed to the development of justice and equality in Washington, DC, and beyond. Participating students reap many educational benefits from the program, such as active, participatory learning, and enhanced reading and writing skills. Volunteers work with the students in preparatory sessions to explore the lives and accomplishments of their legends and to provide opportunities for further positive interaction with adults. The legends for 2014 were Stuart Gerson (Member, Washington, DC, office) and Avis Buchanan, the Director of the Public Defender Service for the District of Columbia. The following attorneys and staff from Epstein Becker Green’s Washington, DC, office volunteered and assisted in preparing and leading lessons with the students from Langley: Marshall Jackson (Associate), Kathy Merrill (Staff), Jonah Retzinger (Associate), Serra Schlanger (Associate), Bonnie Scott (Associate), Deepa Selvam (Associate), Amy Simmons (Staff), and David Tatge (Member).

The 14th Annual Cooking for Kids Bake Sale and “Taste Off”: The Washington Lawyers Committee hosted its annual Cooking for Kids Bake Sale and “Taste Off” competition, where local law firms participated, and all of the proceeds raised from the bake sale were donated directly to each firm’s partner school. Attorneys and staff in Epstein Becker Green’s Washington, DC, office participated and raised $500 for Langley. In addition, the caramel apple pecan pie from Deb Jones (Business Development Project Coordinator) won first place in the “pie” category in the citywide “Taste Off” competition.

School Supply & Uniform Drive: Throughout the summer, school supplies were collected, and Epstein Becker Green was able to donate to Langley a full box of binders, pens, pencils, notebook paper, folders, glue, markers, crayons, colored pencils, and $365 to help the school purchase uniforms for students in need.

Thanksgiving Holiday Food Drive: In November, staff and attorneys in the Washington, DC, office raised more than $1,200 in order to donate 53 food baskets, including turkeys, for needy families at Langley.
LEGAL AID SOCIETY OF THE DISTRICT OF COLUMBIA
Emily Bajcsi (Member, Boston and Washington, DC, offices) and Dan Fundakowski (Associate, Washington, DC, office) were the Firm Coordinators for the Legal Aid Society’s 2014 Generous Associates Campaign, an annual fundraising drive led by associates at Washington, DC, law firms each summer. Epstein Becker Green has successfully participated in this fundraiser for many years. In its 2014 Generous Associates Campaign, EBG raised over $10,000 through individual contributions and a matching firm contribution. These donations help support the Legal Aid Society’s mission to “Make Justice Real” by providing civil legal aid to individuals, families, and communities in the District of Columbia who could not otherwise afford to hire a lawyer.

LEGAL OUTREACH
Kenneth Standard (Of Counsel, New York office, and Chair Emeritus of Epstein Becker Green’s Diversity and Professional Development Committee and the firm’s Quality Assurance Committee) has, for some years, given his support to this pipeline organization, which prepares urban youth from underserved communities in New York City to compete at high academic levels by using intensive legal and educational programs as tools for fostering vision, developing skills, enhancing confidence, and facilitating the pursuit of higher education. His support has taken various forms, including securing financial aid, helping to find internships, and providing networking opportunities and social exposure to role models in the legal profession.

LITERACY VOLUNTEERS – PLAINFIELD (NJ) PUBLIC LIBRARY
Maxine Neuhauser (Member, Newark office) is an ESL (English as a Second Language) tutor for the Adult Literacy Program of the Plainfield (New Jersey) Public Library, whose mission is to help adult students learn to read, write, and speak English so that they can participate more fully in family, workplace, and community life.

LOS ANGELES COUNTY BAR ASSOCIATION
Paul Gomez (Member, Los Angeles office) is the Chair of the Los Angeles County Bar Association’s Healthcare Law Section. The mission of the Healthcare Law section is to provide education on health care legal issues and serve as a forum for exchanging information among lawyers serving in the health care community. Paul has also served as the Vice Chair, Secretary, and Treasurer of the organization in past years.

MORGANVILLE FIRST AID AND RESCUE SQUAD, INC.
Dan Levy (Member, Newark office) is a life member of the Morganville First Aid and Rescue Squad, Inc., in Marlboro Township, New Jersey. Dan teaches classes on the subject of respecting legal issues in emergency medical services.

NATIONAL HISPANIC BAR ASSOCIATION
Anthony Laura (Member, Newark office) is a member of the National Hispanic Bar Association, a not-for-profit, non-partisan, national membership association that represents the interests of Hispanic attorneys, judges, law professors, and other legal professionals in the United States.

NEW JERSEY ASSOCIATION OF STUDENT COUNSEL – LEADERSHIP TRAINING CONFERENCE
Karl Riehl (Legal Recruitment and Professional Development Manager, New York office) has been a volunteer with the New Jersey Association of Student Councils (“NJASC”) organization for 26 years. The NJASC Leadership Training Conference teaches leadership skills to high school and middle school students every summer.
NEW YORK CITY BAR ASSOCIATION
Lori Medley (Associate, New York office) is a member of the New York City Bar Association’s Labor and Employment Law Committee. This committee addresses the multitude of laws governing employee-employer, union-management, and union-employer relationships.

NEW YORK CITY LABOR AND EMPLOYMENT RELATIONS ASSOCIATION
Evan Spelfogel (Member, New York office) is on the Advisory Committee of the New York Labor and Employment Relations Association.

Meg Thering (Associate, New York office) is the Secretary of the New York City Labor and Employment Relations Association.

Founded in 1947, the National Labor and Employment Relations Association (“LERA”) is an organization where professionals interested in all aspects of labor and employment relationships network to share ideas and learn about new developments, issues, and practices in the field. Today, LERA constituencies include professionals in the areas of academic research and education, compensation and benefits, human resources, labor and employment law, labor and management resources, labor markets and economics, public policy, training and development, and union administration and organizing. The New York City Chapter of LERA meets approximately six times per year to discuss and debate current topics in labor and employment law over dinner and drinks.

NEW YORK JUNIOR LEAGUE
Lori Medley (Associate, New York office) is a volunteer at the New York Junior League, an organization that seeks to strengthen the health and well-being of the children and families of the greater New York City area.

NEW YORK OFFICE CHARITABLE DRIVES
In 2014, attorneys and staff in the New York office came together to help make this world a better place by participating in the following events:

• **Heifer International**: In October, during the firm’s annual Diversity Awareness Food Festival Celebration, a collection was taken for Heifer International, a not-for-profit organization that works with communities worldwide to end hunger and poverty and care for the earth. Heifer provides more than 25 kinds of livestock, as well as trees, seeds, and training in environmentally sound agriculture, animal well-being, water quality, gender equity, and community development to help underprivileged families across the globe with sustainable farming and education initiatives. The original gift is multiplied as recipients agree to share one or more of their animals’ offspring in what Heifer calls “Passing the Gift.” The New York office was able to pass the gift in the form of two water buffalos, one llama, a flock of chicks, and a gift of honeybees to families in need around the world.

• **Annual New York Cares Coat Drive**: Employees generously donated gently used coats for underprivileged children, women, and men to support “Giving the Gift of Warmth” during the harsh winter months. Thousands of New Yorkers rely on such donations every year and the New York Cares Coat Drive works hand in hand with a wide variety of individuals, corporations, and nonprofit partners to ensure that coats are collected and distributed to those in need. EBG delivered bags and bags of coats to help this cause.
• **“Toys for the Holidays” Drive**: EBG worked with Volunteers of America – Greater New York to bring joy and happiness to children, from newborns to 17-year-olds, during the holiday season. Through the generosity and support extended by EBG, our donation added to the Volunteers of America’s ability to provide gifts to over 1,400 children who live in the Greater New York Area. This showing of love and kindness makes a critical difference in the lives of young people, letting them know that they are cared about, and results in a very gratifying feeling for those who made a donation.

• **“Gifts of the Heart for the Elderly” Drive**: EBG’s collection of new gifts to donate to frail senior citizens and veterans under the care of Volunteers of America consisted of warm hats, scarves, gloves, socks, blankets, pajamas, sweaters, and toiletries. There was a brilliant showing of support from attorneys and staff in the New York office to the Volunteers of America’s end-of-year drive to bring joy to older adults who have no family to share the holidays with. This was a warm and touching experience to be a part of.

• **JP Morgan Chase Corporate Challenge**: In June 2014, employees participated in the JP Morgan Chase Corporate Challenge, which is a 3.5 mile race/walk that takes place in Manhattan’s Central Park. The firm sponsored our participants. JP Morgan Chase uses registration fees to make donations to not-for-profit organizations. In particular, for New York City, the donation was made to the Central Park Conservancy, a private, not-for-profit organization that is responsible for the continued beautification and maintenance of the 843 acres of Central Park. Participants ran and walked for a terrific cause.

NEW YORK STATE BAR ASSOCIATION (“NYSBA”)

Jeffrey Landes (Member, New York office) continues to be a member of the Equal Employment Opportunity Committee of the NYSBA’s Labor and Employment Section. The NYSBA is the largest voluntary bar association in the United States. The Equal Employment Opportunity Committee is focused on educating the profession and encouraging a balanced discussion of federal, state, and local employment laws impacting employers and employees in New York State.

Eileen Millet (Counsel, New York office) is the Co-Chair of the NYSBA’s Committee on Legal Education and Admission to the Bar. In May 2014, her committee, joined by the New York State Judicial Institute on Professionalism in the Law, conveyed an all-day convocation on “Coming Changes in Legal Education.” The event at the Institute Facility in White Plains, New York, featured experts in legal education from around the country and was widely attended. In November 2014, following the NYSBA’s adoption of a report co-authored by Eileen, the New York Court of Appeals delayed implementation of a proposal to adopt the uniform bar exam in New York pending further study. Eileen has testified at the New York Court of Appeals before Chief Judge Lippman’s Task Force on the proposed adoption in New York of the uniform bar exam, and she has been extensively quoted on the subject in legal periodicals.

Peter Panken (Member, New York office) is a member of the NYSBA’s Labor and Employment Law Section and its Committee on Continuing Legal Education. This committee is charged with creating and promoting high-quality, reasonably priced legal education on a fiscally sound basis. Peter has chaired and spoken at many programs for this section over his career.
Evan Spelfogel (Member, New York office) continues to assist the Labor and Employment Law and Dispute Resolution Sections of the NYSBA in several ongoing capacities, such as serving on the Executive Committees of both sections; co-chairing recurring programs, including an annual three-day mediation training program; and drafting reports, including on mediation training and on diversity in the profession, revisions to the New York State bar examination, and the creation of a handbook for section committee co-chairs.

Kenneth Standard (Of Counsel, New York office, and Chair Emeritus of Epstein Becker Green’s Diversity and Professional Development Committee and the firm’s Quality Assurance Committee) is a member of the NYSBA House of Delegates, Co-Chair of its Committee on Diversity and Inclusion, Vice-Chair for Diversity of NYSBA’s International Selection, and a Panel Chair of the International Section’s Seasonal Meeting. As a Past President of the NYSBA, Ken is a life member of its House of Delegates. He continues to assist the Corporate Counsel Section with locating placements for the interns selected for Kenneth G. Standard Diversity Internships.

THE NIGHTINGALE-BAMFORD SCHOOL
Jeffrey Landes (Member, New York office) serves as a member of the Parent Advisory Committee and a class parent fundraising agent. He is also an active volunteer at The Nightingale-Bamford School, an independent school in New York City for girls (grades K – 12), which was founded in 1920.

THE RAINE FOUNDATION
Karen Bachmann (Legal Secretary, Newark office) is a volunteer at the RAINE Foundation. RAINE (Reaching All In Need Everyday) is a 501(c)(3) organization created to assist children and their families who are in crisis. Established in 2001, RAINE focuses primarily on emergency situations and holiday giving. In 2014, the “Drops of RAINE,” a school club of children volunteers in Hazlet, provided a Halloween Costume Swap for all children in need of costumes. The 2014 RAINEN Thanksgiving program delivered meals for over 250 families and, the following day, provided a hot meal to more than 500 people. The 2014 RAINEN holiday program, the largest in its history, kicked off in December and delivered more than 25,000 toys and gifts to over 600 families in Monmouth and Ocean counties.

THE SAFE PASSAGE PROJECT
Meg Thering (Associate, New York office) has been volunteering for the Safe Passage Project, representing unaccompanied minors who have immigrated to the United States from Central America in connection with their removal proceedings in immigration court. In 2014, more than 63,000 children immigrated to the United States. Many of these children are unaccompanied and seeking refuge from abuse and maltreatment. Others come to the United States with parents or family members who are unable or unwilling to care for them. Because the immigration process is a civil system, aliens in the United States are not entitled to legal counsel at government expense. As a result, many immigrant children, including toddlers and very young children, face a complex system
on their own. Frequently, these children are not fluent in English. The Safe Passage Project believes that no child should have to navigate immigration court alone, and accordingly, the Safe Passage Project provides representation of unaccompanied minors in the immigration process through the help of volunteer attorneys, such as Meg Thering, who has been representing numerous children in connection with their immigration proceedings. Meg absolutely loves this work and has been supervised by Bob Groban (Member, New York office) and Pierre Georges Bonnefil (Member, New York office). Other EBG attorneys and staff have provided some assistance to Meg Thering on her cases, including Grace Balian (Paralegal Manager, Washington, DC, office), Javier Daniel (Paralegal, New York office), Janet Kaye (Paralegal, New York office), Shilpa Prem (Associate, New York office), and Mariko Yanagada (Law Clerk, New York office).

SETON HALL LAW SCHOOL
Michelle Capezza (Member, New York office) served as a member of the Seton Hall Law School’s Alumni Council, a committee that partners with the law school’s Admissions, Career Services, and Dean of Student offices to reach out to students and help them get a leg up in the legal profession. She is also a member of the school’s adjunct faculty. In addition, Michelle individually mentored students and alumni of Seton Hall Law on careers in the law.

Dan Levy (Member, Newark office) is a member of the Seton Hall Law School’s Alumni Council. In 2014, Dan participated in several programs by serving as Co-Chair of the Special Events Committee and volunteering as a judge in the Appellate Advocacy Program.

STREET SQUASH
Kenneth Standard (Of Counsel, New York office, and Chair Emeritus of Epstein Becker Green’s Diversity and Professional Development Committee and the firm’s Quality Assurance Committee) has had a long involvement with this pipeline organization, which works with and tracks the progress and development of young people in underserved New York City communities, leading them to aspire to and achieve educational and social goals that might have seemed beyond their reach, let alone grasp.

SUTTON PLACE SYNAGOGUE
Evan Spelfogel (Member, New York office) is a member of the Long Range Planning Committee, Legal and Governance, of the Sutton Place Synagogue in New York City.

UNIVERSITY OF MARYLAND FRANCIS KING CAREY SCHOOL OF LAW HEALTH LAW REGULATORY & COMPLIANCE COMPETITION
Serra Schlanger (Associate, Washington, DC, office) served as an advisor and judge in the Third Annual University of Maryland Francis King Carey School of Law Health Law Regulatory & Compliance Competition. Epstein Becker Green is a sponsor of this competition. The competition requires three students to analyze a particular fact pattern using federal health regulations, rules, and agency documents, and to present a legal and policy solution and/or recommendations to a panel of regulatory and compliance attorneys.

WOMENSHERE GLOBAL NETWORK
Michelle Capezza (Member, New York office) is a founding member of the Womensphere Global Network, a global community empowering women to lead and create the future. Through various programs and initiatives, the Womensphere Global Network inspires, connects, and invests in women leaders, innovators, scientists, creators, entrepreneurs, and the next generation of women leaders—to boldly envision, to achieve, to transform our world, and to create our future. The Womensphere Global Network founding members are comprised of accomplished and emerging global leaders, business executives, academic leaders, rising managers, entrepreneurs, social innovators, creative visionaries, and thought leaders across industries, fields, and disciplines.
Epstein Becker Green and the American University Washington College of Law celebrated the second anniversary of the formation of the Robert D. Reif Fellowship in Legal Ethics and Professional Values award and honored its second recipient, Stephanie Poucher, during a reception held on December 9, 2014, in Washington, DC. The event was attended by Bob Reif’s wife, Amy, and children, Eric and Melissa, along with colleagues, friends, and representatives from American University Washington College of Law.

After a review of a number of essays submitted on topics involving legal ethics and professional values by law students at American University’s Washington College of Law, Stephanie Poucher was chosen by the selection committee to receive the second fellowship award. Stephanie’s paper was titled “Extending Gideon’s Promise to Those Unknowingly Facing Deportation: Does a Noncitizen Have a Right to Counsel When Facing Charges That Do Not Carry Jail Time, But Nevertheless Constitute a Deportable Offense?” Stephanie’s award, which includes a $5,000 fellowship grant, was presented to her by Lia Epperson, Professor and Associate Dean of Faculty and Academic Affairs at American University Washington College of Law, at the December 9 reception.

The firm also congratulates finalists Claire Rozdilski, who submitted a paper titled “What’s the Deal with Daily Deals? An Ethical Dilemma,” and Andrew Sletten, whose submission was titled “E-Discovery and Its Implications for the ABA Model Rules.”

Epstein Becker Green created the fellowship to honor the memory of longtime partner Bob Reif, who passed away in 2012, by furthering his career-long commitment to maintaining the highest level of ethical standards and professionalism in dealing with clients, fellow attorneys, and the community. The fellowship was established through an endowment funded by donations from Bob Reif’s many friends and colleagues, with a matching donation from Epstein Becker Green. We are happy to report that we have exceeded our fundraising goal and have raised over $115,000 for the fellowship. We will continue to accept donations.

If you are interested in donating, please visit the “About the Firm: Pro Bono & Community Service” section of the firm’s website at ebglaw.com.
After college, I moved to New Orleans to become a special education teacher with the Recovery School District. Meeting my students strengthened my dedication to helping others. Seeing the injustices that they suffered turned my focus from teaching children to defending their rights. My former students and many others need an attorney who can uphold their rights, especially if they become involved with the criminal justice system. It is my ambition to become that person. I am committed to ensuring educational equity through defending the rights of children. To achieve this goal, I will be using the Reif Fellowship award to fund my summer associate position with the Louisiana Center for Children's Rights and to return to the great city of New Orleans. Because of the generosity of Epstein Becker Green and the Reif family, I will be able to pursue this opportunity and further my passion for youth justice and underserved communities, even though the position is unpaid. Without their kindness, I would not be able to afford this opportunity. I am exceedingly grateful.

– Stephanie Poucher
nonprofit board memberships

Academy of Managed Care Pharmacy Foundation (Lynn Shapiro Snyder, Member, Washington, DC, office)
American Bar Association (Kenneth Standard, Of Counsel, New York office, and Chair Emeritus of Epstein Becker Green’s Diversity and Professional Development Committee and the firm’s Quality Assurance Committee)
The Bayonne Hockey Association, Inc. (Jim Flynn, Member, Newark office)
The Browning School (Jeffrey Landes, Member, New York office)
California Republican Lawyers Association (Adam Abrahms, Member, Los Angeles office)
California Republican Party (Adam Abrahms, Member, Los Angeles office)
California Term Limits, Inc. (Adam Abrahms, Member, Los Angeles office)
California Young Republican Federation (Adam Abrahms, Member, Los Angeles office)
Camp Nejeda (Denise Dadika, Member, Newark office)
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DC Bar Community Economic Development Pro Bono Project (Carrie Valiant, Member, Washington, DC, office)
Fairfield University’s Center for Faith and Public Life (Pierre Georges Bonnefil, Member, New York office)
FedCap Rehabilitation Services (Peter Panken, Member, New York office)
Figure Skating in Harlem (Lori Medley, Associate, New York office)
Finlandia University (Julie Badel, Member, Chicago office)
Finnish-American Chamber of Commerce-Midwest (Julie Badel, Member, Chicago office)
First American Inn of Transactional Counsel (Michelle Capezza, Member, New York office)
Friends of Karen (Steve Swirsky, Member, New York office)
Glenwood Academy (Julie Badel, Member, Chicago office)
Harvard School of Public Health Policy and Management Executive Council (Lynn Shapiro Snyder, Member, Washington, DC, office)
The Hazlet Youth Athletic League (Karen Bachmann, Legal Secretary, Newark office)

Health Care Industry Access Initiative (Cliff Barnes and Carrie Valiant, Members, Washington, DC, office)

Hope for a Healthier Humanity (Mark Lutes, Chair and Member, Washington, DC, office)

The Ivymount Corporation (Rob Wanerman, Member, Washington, DC, office)

Jazz at Lincoln Center (Ian Carleton Schaefer, Member, New York office)

LeGal – The LGBT Bar Association & Foundation of Greater New York (Karl Riehl, Legal Recruitment and Professional Development Manager, New York office)

Maryland Israel Development Center (Lynn Shapiro Snyder, Member, Washington, DC, office)

Mental Health Association of Westchester (Jeffrey Becker, Member, New York office)

National Association of Health Services Executives (Cliff Barnes, Member, Washington, DC, office)

National Hospice Foundation (Lynn Shapiro Snyder, Member, Washington, DC, office)

New Jersey Law and Education Empowerment Project (“NJ LEEP”) (Denise Dadika, Member, New York office and Karl Riehl, Legal Recruitment and Professional Development Manager, New York office)

New York Youth Symphony (Ian Carleton Schaefer, Member, New York office)

Northeast Business Group on Health (Jeffrey Becker, Member, New York office)

Partnership for a Healthier America (Larry Kocot, Member, Washington, DC, office)

Providence Rest (Jack Gleason, Member, New York office)

The RAINE Foundation (Karen Bachmann, Legal Secretary, Newark office)

REACH (Barry Guryan, Member, Boston office)

Spanish Catholic Center of Archdiocese of Washington (Mark Lutes, Chair and Member, Washington, DC, office)

Street Law, Inc. (Steven Epstein, Member, Washington, DC, office)

Swiss Benevolent Society (Han Stucki, Of Counsel, Chicago office)

The Tanenbaum Center for Interreligious Understanding (Jeffrey Becker, Member, New York office)

The Three Ten Condominium (Evan Spelfogel, Member, New York office)

United Planning Organization (Cliff Barnes, Member, Washington, DC, office)

Visiting Nurse Service of New York (Kenneth Standard, Of Counsel, New York office, and Chair Emeritus of Epstein Becker Green’s Diversity and Professional Development Committee and the firm’s Quality Assurance Committee)

Washington Lawyers Committee (Carrie Valiant, Member, Washington, DC, office)


Young Republican National Federation (Adam Abrahms, Member, Los Angeles office)