



Training: Risks/Rewards in Today's Corporate Environment

Wednesday, January 25, 2006
8:30 a.m. - 10:30 a.m.

RESURGENS PLAZA
945 EAST PACES FERRY ROAD
ATLANTA, GA 30326
(404) 923-9000

150 NORTH MICHIGAN AVENUE
13TH FLOOR
CHICAGO, IL 60601
(312) 499-1400

LINCOLN PLAZA
500 N. AKARD STREET
DALLAS, TX 75201
(214) 397-4300

WELLS FARGO PLAZA
1000 LOUISIANA
HOUSTON, TX 77002
(713) 750-3100

1875 CENTURY PARK EAST
LOS ANGELES, CA 90067
(310) 556-8861

WACHOVIA FINANCIAL CENTER
200 SOUTH BISCAYNE BLVD.
MIAMI, FL 33131
(305) 982-1520

TWO GATEWAY CENTER
NEWARK, NJ 07102
(973) 642-1900

250 PARK AVENUE
NEW YORK, NEW YORK 10177
(212) 351-4500

ONE CALIFORNIA STREET
SAN FRANCISCO, CA 94111
(415) 398-3500

ONE LANDMARK SQUARE
STAMFORD, CT 06901
(203) 348-3737

1227 25th STREET, N.W.
WASHINGTON, D.C. 20037
(202) 861-0900

Every corporate citizen knows that employees should be trained on an ongoing basis and on a wide variety of subjects. We all think of sexual harassment and diversity training almost in the "same breath." More typically personnel-oriented subjects, such as interviewing skills, recruiting, management development, etc., soon follow. And we all know that as corporate fortunes ebb and flow in today's economy, so do expenditures for training budgets.

On January 25, we will present significant justifications in aid of the value of training on a consistent basis. Jackie Bander, a personnel consultant with wide ranging expertise in recruiting, management development and training, will review with participants their training obligations and, more importantly, suggest methodologies for measuring the efficacy of that training through the use of already existing, and typical, corporate reports and information systems. In so doing, Ms. Bander will provide to participants not only a justification for the continuing and consistent application of training in its more typical forms, but also the methodology for more effectively structuring and refining the design and implementation of future programs.

Carl Chernoff, an experienced Labor and Employment attorney at EBG, will concentrate on the legal obligations of sexual and other harassment training, and the implementation of complaint and corporate reporting systems in furtherance of such systems. Mr. Chernoff will review the decisions in this area, beginning with Faragher/Ellerth, and will trace the application of the liabilities, as well as the defense mechanisms provided by those cases and their progeny, to statutes additional to the original Title VII applications.

- Participants will be given a thorough explanation of their training responsibilities, both in a "personnel obligated" and "legally liable" sense.
- Participants will receive instruction in evaluative techniques to test the successful application of their own intra-corporate programs.
- Participants will, at the conclusion of this briefing, understand the legal liabilities imposed on others who have failed to live up to their legally imposed obligations, through specific examples of settlements made with the governing agencies.
- Participants will receive valuable core materials outlining their State and Federal obligations.



TRAINING: RISKS/REWARDS IN TODAY'S CORPORATE ENVIRONMENT

**WEDNESDAY, JANUARY 25, 2006
8:30 a.m. - 10:30 a.m.**

**THE NEWARK CLUB
One Newark Center
(McCarter Highway/Rt. 21 & Raymond Blvd.
Newark, NJ 07102
(Directions Attached)**

REGISTRATION FORM

Please register early. There is a \$25.00 fee per person for this briefing. Please make your check payable to Epstein Becker & Green, P.C.

Name: _____
Title: _____
Company: _____
Address: _____
City/State/Zip: _____
Telephone: _____ **Fax No.:** _____ **E-mail:** _____

Do you have a disability for which you will need any special accommodations? _____
Nature of Accommodation: _____

RSVP to: **Erin N. Polzer**
Epstein Becker & Green, P.C.
Two Gateway Center, 12th Floor
Newark, NJ 07102-5003
Phone: 973/642-1900 Fax: 973/642-0099
E-mail: epolzer@ebglaw.com

(Please feel free to copy this form)

DIRECTIONS

The Newark Club
One Newark Center
(McCarter Highway/Rt. 21 & Raymond Blvd.)
Newark, NJ 07102
(973) 242-0658

Via New Jersey Turnpike – North or South

Follow Turnpike to Exit 15W, Route 280 West. Drive approximately 2 miles on Route 280 West to Exit 15, marked “21/Newark.” At this exit, follow signs for Route 21 South (the ramp is a horseshoe curve). At the end of the ramp, turn right onto Route 21 South (also called McCarter Highway). Continue on McCarter Highway approximately 1 mile to Raymond Boulevard. ****One Newark Center is the building on the south right corner of McCarter Highway and Raymond Boulevard. Turn right onto Raymond Boulevard and go past One Newark Center. At the next light turn right onto Mulberry Street/Ronald H. Brown St. At the first light turn right into the parking garage. Please see directions below for access into One Newark Center from the parking garage.**

Via Garden State Parkway – North or South

Follow GSP to Exit 145. Follow signs to Rt. 280 East (Harrison/Newark). Take Exit 15 marked “21/Newark.” At the end of the ramp, turn right onto Route 21 South (also called McCarter Highway). Continue on McCarter Highway approximately 1 mile to Raymond Boulevard. ****One Newark Center is the building on the south right corner of McCarter Highway and Raymond Boulevard. Turn right onto Raymond Boulevard and go past One Newark Center. At the next light turn right onto Mulberry Street/Ronald H. Brown St. At the first light turn right into the parking garage. Please see directions below for access into One Newark Center from the parking garage.**

Via 78 East (Local Lane)

78 East to Exit 58A. Follow signs to Rt. 21 North to Raymond Blvd. See ** above except turn *left* onto Raymond Blvd.

Via Rt. 46 (Coming East)

Rt. 46 to Rt. 3 East. Take 21 South to Raymond Blvd. See ** above.

Via Path or NJ Transit Train

The Newark Club is one block west of Newark Penn Station on Raymond Blvd. (corner of Raymond Boulevard and McCarter Highway).

DIRECTIONS FROM THE GARAGE

1. From the garage, take the elevators or the staircase to Level I (Skybridge).
2. Walk the length of the Skybridge to the end.
3. Walk up the flight of stairs to the glass doors.
4. Go through the doors to the 6th floor lobby elevators.
5. Take the elevators to the 22nd floor.

 **PLEASE BRING YOUR PARKING TICKET TO THE REGISTRATION DESK FOR VALIDATION.**