



## THE IMMIGRATION LAW GROUP (ILG)

The Immigration Law Group (ILG) at Epstein Becker Green (EBG) provides both domestic and international clients with sophisticated advice and counsel in the increasingly complicated area of immigration law. ILG attorneys offer a distinctive blend of government service, leading-edge knowledge, and in-house work experience, which gives our clients a competitive advantage as they address the challenges posed by global competition and U.S. enforcement activities.

At Epstein Becker & Green, P.C.,  
*“the service we receive is extremely accurate. The firm is professional and lawyers are extremely knowledgeable and accessible.”*

**The Legal 500 United States** –  
Immigration category  
(client feedback)

ILG members have substantial experience representing organizations from many industries in a wide variety of immigration-related matters. In this regard, ILG members regularly represent EBG’s public and private sector clients before the Department of Homeland Security (DHS), including U.S. Citizenship and Immigration Services, U.S. Customs & Border Protection, and Immigration and Customs Enforcement (ICE), as well as the U.S. Department of Labor and the U.S. Department of State.

### OUR SERVICES

The ILG has extensive experience providing immigration services to an expanding group of entities doing business in the United States. We also have worked with numerous global employers to develop and implement the most appropriate and cost-effective immigration strategies for current and prospective employees. Our services in this area include:

- Counseling employers regarding the short- and long-term consequences of immigration-related decisions so that they understand what options are available and, thus, can select the most appropriate strategy for the particular employee
- Working with clients to prepare and implement immigration risk management policies that standardize the process, make it more predictable and less time consuming and expensive, and significantly reduce the possibility of legal claims that commonly arise out of the sponsorship process
- Counseling employers regarding proper pre-employment inquiries to ascertain the immigration-related challenges that employment applicants present
- Preparing the immigrant and non-immigrant petitions and applications necessary to recruit and retain the talented foreign nationals that our clients need to maintain or expand their competitive edge

**EBG is named one of New York  
City's Top Immigration Law Firms**

*J.D. Journal  
(2017)*

**EBG is nationally ranked in 2017  
for Immigration Law**

*The U.S. News - Best Lawyers  
"Best Law Firms"*

**In the Immigration category,  
EBG is recommended for its  
work on a national level.**

*The Legal 500 United States  
(2016)*

- Advising organizations regarding the immigration-related issues that arise in mergers, acquisitions, and other transactions
- Counseling employers regarding possible export control issues relating to the foreign nationals they hire
- Advising employers about the antidiscrimination, record-keeping, and employer sanction provisions of the Immigration Reform and Control Act of 1986 (IRCA)
- Representing employers in immigration-related actions in state and federal courts and before relevant administrative agencies

### COMPREHENSIVE SOLUTIONS

The ILG is able to offer a superior level of service due to the broad nature of EBG's practices. Today, it is rare to have an immigration case that does not implicate employment, tax, or corporate law issues or another area of the law. The ILG regularly consults with attorneys in EBG's Labor and Employment, Health Care and Life Sciences ("HCLS"), Corporate Services, Employee Benefits, and Litigation practices, when necessary, to develop comprehensive, interdisciplinary solutions to client problems at the lowest possible cost. This approach also means that the ILG not only understands the difficult challenges that potential expatriates face when considering a U.S. assignment but is better able to support their transition.

### INDUSTRY-SPECIFIC KNOWLEDGE

The ILG has developed industry-specific knowledge to assist the broad array of clients that the firm services. While this largely mirrors the firm's five core practice areas, the ILG also has focused experience serving the Japanese and Chinese business communities in the United States and supporting the health care systems and facilities that EBG's HCLS practice represents. We are not immigration lawyers; we are highly skilled and knowledgeable attorneys who concentrate on immigration issues and are able to bring a wealth of other experience to provide our clients with comprehensive solutions to their immigration-related issues. This rare combination has led to our recognition for client service and dedication by such third parties as *Chambers USA*, *The Best Lawyers in America*, *The Legal 500 United States*, and *Super Lawyers*.

### OUR DIVERSITY

The ILG is made up of diverse members. This is critical to the ILG's success. Diversity enhances our performance, enables us to assist most clients in the language that they prefer, and facilitates our ability to advise clients regarding foreign travel compliance and help them transfer U.S. or foreign-based employees around the world. At the present time, the ILG has language capabilities in Chinese, Creole, English, Filipino, French, German, Italian, Japanese, Vietnamese, Korean, and Spanish.