



**Special Immigration Alert:
USCIS Announces New Form I-9**

March 8, 2013

The U.S. Citizenship and Immigration Services (“USCIS”) published a Notice (the “Notice”) in today’s Federal Register announcing that it has posted on its web site a newly revised Form I-9. The new Form contains several changes, but the key revisions include:

- Adding data fields, including the employee’s foreign passport information (if applicable) and telephone and email addresses.
- Improving the Form’s instructions.
- Revising the Form’s layout, and expanding the Form to two pages (not including the Form Instructions and List of Acceptable Documents).

This Notice follows two other Notices, one published on March 27, 2012, and another published on August 22, 2012 (and corrected on September 10, 2012), that invited public comment on proposed USCIS revisions to the Form I-9. The USCIS received over 6,200 comments during the extended comment period.

According to the Notice, employers must stop using the current Form I-9, and begin using the new Form I-9, by Tuesday, May 8, 2013. This new Form I-9 contains a revision date of March 8, 2013 (Rev. 03/08/13). After May 7, 2013, employers who continue to use earlier versions of the Form I-9 may be subject to fines and other penalties.

For more information or questions regarding the above, please contact:

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