

June 29, 2009

Special Alert:

USCIS Extends Validity Date of Form I-9 Beyond Current Expiration Date of June 30, 2009

On Friday, June 26, 2009, the U.S. Citizenship and Immigration Services (USCIS) announced that it had extended the validity date past June 30, 2009, of the Form I-9, Employment Eligibility Verification (Rev. 02/02/09) currently on the USCIS web site. The USCIS has asked the Office of Management and Budget (OMB) to approve continued use of the current Form I-9 and has indicated that the current Form I-9 will remain valid while this request remains pending.

The USCIS will update the revision date on the Form I-9, once OMB approves the extension. Until OMB acts, the USCIS has indicated that employers will be able to continue using the Form I-9 (Rev. 02/02/09). Once the OMB approves the Form I-9 with the new revision date, the USCIS has indicated that employers will have the option of using either the Form I-9 on the USCIS website or the Form I-9 (Rev. 02/02/09) until further notice. This is because the form will not vary regardless of which of these Form I-9s is used by the employer.

For more information on USCIS and its programs, please visit www.uscis.gov.

For more information, please contact:

New York
Robert S. Groban, Jr.
212/351-4689
rgroban@ebglaw.com

New York
Pierre Georges Bonnefil
212/351-4687
pgbonnefil@ebglaw.com

Miami
<u>Hector A. Chichoni</u>
305/579-3270
hchichoni@ebglaw.com

Atlanta
William Poole
404/923-9035
wpoole@ebglaw.com

San Francisco

Jang Im

415/398-3500

jim@ebglaw.com

Houston
Nelsy Gomez
713/750-3136
ngomez@ebglaw.com

Newark
<u>Jungmin Choi</u>
973/639-5226
jchoi@ebglaw.com



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