



**EPSTEIN BECKER GREEN  
WICKLIFF & HALL, P.C.**

**2005 HOUSTON BREAKFAST  
BRIEFING SCHEDULE**

**ANNOUNCEMENT**

**To:** *Clients and Friends*

**From:** *Epstein Becker Green Wickliff & Hall, P.C.*

**Date:** *May 4, 2005*

**Re:** ***HOUSTON LABOR AND EMPLOYMENT  
BREAKFAST BRIEFINGS***

RESURGENS PLAZA  
945 EAST PACES FERRY ROAD  
ATLANTA, GEORGIA 30326  
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150 NORTH MICHIGAN AVENUE  
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(214) 397-4300

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(415) 398-3500

ONE LANDMARK SQUARE  
STAMFORD, CONNECTICUT 06901  
(203) 348-3737

1227 25TH STREET, N.W.  
WASHINGTON, D.C. 20037  
(202) 861-0900

Epstein Becker Green Wickliff and Hall's Houston office is pleased to announce its 2005 series of monthly breakfast briefings, beginning June 8, 2005. The attached schedule presents topics of current concerns of Human Resources Representatives and in-house labor and employment attorneys.

The briefings will be held at The Plaza Club, One Shell Plaza, 49th Floor, 910 Louisiana Street, at the cross streets of Louisiana and Walker. Parking is located across Louisiana (cornering Louisiana, Lamar, Milam and McKinney). If you get to the Central Parking lot before 8:00 a.m. there is a parking special of \$10. After 8:00 a.m. it is \$16.

A continental breakfast will be provided at 8:00 a.m. Our presentations will begin promptly at 8:30 a.m. and end at 11:30 a.m. All briefings are very interactive with the attendees.

**NOTE TO ATTORNEYS:** *EBGWH will seek CLE approval for each briefing. The fee for each briefing is \$25.00. Please note that in order to receive full credit for each briefing attended, registrants must be present for the entire session. EBGWH provides assistance to those with financial hardship who wish to attend these briefings. Please submit requests for assistance with an explanation to Martin Wickliff in the Houston office.*



WELLS FARGO PLAZA  
1000 LOUISIANA, SUITE 5400  
HOUSTON, TEXAS 77002-5013  
713.750.3100  
[WWW.EBGLAW.COM](http://WWW.EBGLAW.COM)

**We're Lucky to Live in Texas**  
(but we do business in California)

**A Primer on California Employment Laws  
For Texas-Based Employers**

*July 13, 2005 (8:30 a.m. to 11:30 a.m.)*

*Speaker:*  
Steven Blackburn, Esq.  
San Francisco, California

California has long been recognized as one of the most challenging states in which to do business when it comes to employment law compliance and the risk of lawsuits. And most employers who operate on a national basis will eventually find themselves having at least some employees in the Golden State. Meeting the many unique and sometimes surprisingly burdensome legal requirements imposed in California can be tricky and expensive for employers who are from outside the state, particularly if your operations are too small to justify a locally-based HR or legal staff.

In this session, one of our California based employment attorneys will give you a comprehensive overview of the areas where California employment law is different, along with practical advice on how to comply. We won't try to turn you into a Californian but we will make you into a better employment law risk manager for your California operations.

Our topics will include:

- California's many unique wage and hour laws, including "overtime after eight," break and meal period requirements, sales commission rules, and vacation entitlements.
- The California employment law class action plague.
- The unique requirements of the California disability discrimination statute – remarkably more burdensome than the ADA.
- California's myriad leave laws-the FMLA is just the beginning in this state.
- Miscellaneous Labor Code Provisions – we'll hit the highlights from the Code's 523 pages of restrictions, obligations, penalties and fines.

Any employer that has even one employee in California – or who has thought about having any – will benefit from this session. Please join us for even more proof that it's great to live in Texas.

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**EPSTEIN BECKER GREEN WICKLIFF & HALL, P.C.**

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ATTORNEYS AT LAW  
WELLS FARGO PLAZA  
1000 LOUISIANA, SUITE 5400  
HOUSTON, TEXAS 77002-5013  
713.750.3100  
FAX: 713.750.3101  
EBGLAW.COM

**HOUSTON 2005 BREAKFAST BRIEFINGS  
THE PLAZA CLUB  
ONE SHELL PLAZA, 49TH FLOOR  
910 LOUISIANA  
8:30 A.M. TO 11:30 A.M.**

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Please check one or more briefings you wish to attend. There is a \$25.00 registration fee for each briefing.

- June 8, 2005 – Employee Benefits and Executive Compensation
- July 13, 2005 – California Labor/Employment Laws for Texas Employers
- August 3, 2005 – Immigration: Basics and the Latest Issues
- September 21, 2005 – Updating and Revising Employee Handbooks Including Employee Benefits
- October 5, 2005 – Fair Labor Standards Act: How to Avoid Wage & Hour Claims
- November 2, 2005 – Sarbanes Oxley and Retaliation Issues
- December 7, 2005 – Investigations: How to Correctly Handle Them

**CONFERENCE REGISTRATION FORM**

*Please PRINT or TYPE the information below exactly as you wish it to appear on the registration list.*

NAME: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

COMPANY: \_\_\_\_\_ TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ FAX: \_\_\_\_\_

CLE CREDIT INFORMATION (Applications Pending) Texas state bar number: \_\_\_\_\_

SEND THIS COMPLETED FORM WITH THE CONFERENCE REGISTRATION FEE(S) TO:

**EPSTEIN BECKER GREEN WICKLIFF & HALL, P.C.:**  
c/o Barbara Hawkins Telephone (713) 750-3112  
Wells Fargo Plaza, Suite 5400 Facsimile (713) 750-3101  
1000 Louisiana Street Email [bhawkins@ebglaw.com](mailto:bhawkins@ebglaw.com)  
Houston, TX 77002 **EBGW&H TAX ID# 76-0437325**

The Plaza Club, where the client breakfast briefings will all be held, is located in One Shell Plaza at 910 Louisiana, 49th Floor, Houston, Texas 77002. The Plaza Club's telephone number is 713-225-3257.