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# Training: Risks/Rewards in Today's Corporate Environment

Wednesday, November 2, 2005

8:30 a.m. - 10:30 a.m.

Every corporate citizen knows that employees should be trained on an ongoing basis on a wide variety of subjects. We all think of sexual harassment and diversity training almost in the "same breath". Personnel oriented subjects, such as interviewing skills, recruiting, management development, etc., soon follow. And we all know that as corporate fortunes ebb and flow in today's economy, so do expenditures for training budgets.

On November 2nd, we will present significant justifications in aid of the value of training on a consistent basis. Jackie Bander, a personnel consultant with wide ranging expertise in recruiting, management development and training, will review with participants their training obligations and, more importantly, suggest methodologies for measuring the efficacy of that training through the use of already existing, corporate reports and information systems. In so doing, Ms. Bander will provide to participants not only a justification for the continuing and consistent application of training in its more typical forms, but also the methodology for more effectively structuring and refining the design and implementation of future programs.

Carl Chernoff, an experienced Labor and Employment attorney at EBG, will concentrate on the legal obligations of sexual and other harassment training, and the implementation of complaint and corporate reporting systems in furtherance of such systems. Mr. Chernoff will review the decisions in this area, beginning with Faragher/ Ellerth, and will trace the application of the liabilities, as well as the defense mechanisms provided by those cases and their progeny, to statutes additional to the original Title VII applications.

- Participants will be given a thorough explanation of their training responsibilities, both in a "personnel obligated" and "legally liable" sense.
- Participants will receive instruction in evaluative techniques to test the successful application of their own intra-corporate programs.
- Participants will, at the conclusion of this briefing, understand the liabilities imposed on others who have failed to live up to their legally imposed obligations, through specific examples of settlements made with governing agencies.
- Participants will receive valuable core materials outlining their State and Federal obligations.

**EPSTEIN BECKER & GREEN, P.C.**

**Training: Risks/Rewards in Today's Corporate Environment**

**The Cornell Club**  
6 East 44th Street  
New York, New York 10017

**Wednesday, November 2**

8:30 a.m. – 10:15 a.m.

**REGISTRATION FORM**

In order to register for the briefing, please complete this registration form and return it to:

**Jamie Millward**  
**Epstein Becker & Green, P.C.**  
**250 Park Avenue, New York, NY 10177**  
**Telephone: (212) 351-4661 Fax: (212) 661-0989**  
**E-mail: [jmillward@ebglaw.com](mailto:jmillward@ebglaw.com)**

Do you require any accommodations due to a disability to attend this program?

Yes \_\_\_\_\_ No \_\_\_\_\_ Nature of Accommodation: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company: \_\_\_\_\_

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