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**BREAKFAST BRIEFING PRESENTED BY THE HISPANIC
BUSINESS GROUP OF EPSTEIN BECKER & GREEN**

CROSS-CULTURAL ISSUES IN SEXUAL HARASSMENT AND RETALIATION CLAIMS

TUESDAY, SEPTEMBER 27, 2005
8:30 a.m. - 10:15 a.m.

8:30 - 8:50 a.m. Registration
 Continental Breakfast

8:50 - 10:15 a.m. Program and Question and
 Answer Period

THE CORNELL CLUB
6 East 44th Street
New York, New York 10017

As the workplace becomes more diverse, behavior that is acceptable in one group can be seen as offensive by members of other groups. This lack of understanding can produce friction in the workforce and can create legal problems for supervisors and companies, particularly in the sexual harassment area. These problems are compounded by quick reactions, which allow an employee to claim retaliation. This breakfast briefing, hosted by EBG's Hispanic Business Group, will focus on how management can identify such problems and deal with them so as to avoid liability.

- ***Best Prevention and Defense: Development, Distribution and Implementation of a Harassment Policy***
- ***General Considerations in Conducting the Investigation***
- ***Conducting the Investigation***
- ***Taking Appropriate Action***
- ***One Final Note: The Need to Document Properly***

EPSTEIN BECKER & GREEN, P.C.

BREAKFAST BRIEFING

Cross-Cultural Issues in Sexual Harassment and Retaliation Claims

The Cornell Club
6 East 44th Street
New York, New York 10017

TUESDAY, SEPTEMBER 27, 2005

8:30 a.m. to 10:15 a.m.

REGISTRATION FORM

In order to register for the briefing, please complete the registration form that appears below and return it to:

Patricia Hardy
Epstein Becker & Green, P.C.
250 Park Avenue, New York, NY 10177
Telephone: (212) 351-4500
Facsimile: (212) 661-0989
E-mail: eventsnewyork@ebglaw.com

The cost of the briefing is \$25.00/person made payable to "Epstein Becker & Green, P.C." If you have any questions concerning the briefing, please call Patricia Hardy at 212/351-4500.

Do you require any accommodations due to a disability to attend this program?

Yes _____ No _____ Nature of Accommodation: _____

Name: _____

Title: _____

Company: _____

Address: _____

City/State/Zip: _____

Phone: _____ Fax: _____

EB&G Contact: _____

(Please feel free to copy this form and the invitation letter.)