

RESURGENS PLAZA  
945 EAST PACES FERRY ROAD  
ATLANTA, GEORGIA 30326  
(404) 923-9000

150 NORTH MICHIGAN AVENUE  
CHICAGO, ILLINOIS 60601  
(312) 499-1400

LINCOLN PLAZA  
500 N. AKARD STREET  
DALLAS, TEXAS 75201  
(214) 397-4300

WELLS FARGO PLAZA  
1000 LOUISIANA  
HOUSTON, TEXAS 77002  
(713) 750-3100

1875 CENTURY PARK EAST  
LOS ANGELES, CALIFORNIA 90067  
(310) 556-8861

WACHOVIA FINANCIAL CENTER  
200 SOUTH BISCAYNE BLVD.  
MIAMI, FLORIDA 33131  
(305) 982-1520

TWO GATEWAY CENTER  
NEWARK, NEW JERSEY 07102  
(973) 642-1900

250 PARK AVENUE  
NEW YORK, NEW YORK 10177  
(212) 351-4500

ONE CALIFORNIA STREET  
SAN FRANCISCO, CALIFORNIA 94111  
(415) 398-3500

ONE LANDMARK SQUARE  
STAMFORD, CONNECTICUT 06901  
(203) 348-3737

1227 25TH STREET, N.W.  
WASHINGTON, D.C. 20037  
(202) 861-0900

[WWW.EBGLAW.COM](http://WWW.EBGLAW.COM)



## *Chicago Breakfast Briefing: Military Leaves of Absence*

**Chicago Marriott Downtown  
540 North Michigan Avenue  
Chicago, Illinois**

**Tuesday, May 24, 2005  
8:45 a.m. – 10:30 a.m.  
(Registration begins at 8:15 a.m.)**

The breakfast briefing will deal with the fine line that often lies between the independent contractor and employee labels. The program will be presented by Epstein Becker & Green Labor and Employment attorneys who have many years of experience counseling and defending employers with respect to independent contractor issues.

As servicemen and women begin returning from the war in Iraq, employers will have to grapple with the increasingly complex series of laws that govern the reemployment rights of veterans, both at the federal and state level.

This briefing will provide attendees with a clear and simple explanation of the laws along with the most current information on recently proposed regulations under the federal law governing military leaves of absence, USERRA.

## Agenda

8:15 - 8:45 a.m.	<i>Registration and Breakfast</i>
8:45 - 10:15 a.m.	<i>Presentation</i>
10:15 - 10:30 a.m.	<i>Questions and Answers</i>

### Briefing Schedule

**May 24, 2005**

#### **Military Leaves of Absence**

This breakfast briefing will provide an overview of both employer obligations and employee rights under USERRA. In addition, it will address the obligations imposed by the Veterans Benefits Improvement Act of 2004, including:

- ❖ Extended healthcare coverage
- ❖ Notice posting requirements
- ❖ Job training and apprenticeship requirements

Illinois laws governing the rights of employees on military duty, the Illinois Service Men's Employment Tenure Act and the Illinois National guard Employment rights Law, will also be covered, stressing where these laws provide obligations on employers that differ from the Federal laws.

In an ever-changing legal environment, this briefing will help you to protect your company against potentially significant liability and assist in improving overall productivity.

#### **Who should attend:**

This breakfast briefing is intended for all human resource professionals, managers, and in-house counsel who would like basic information and timely legal updates on these employment issues.

#### **Presenters**

**Julie Badel** is a member of the firm in the labor and employment practice in the Chicago office.

**Dean L. Silverberg** is a member of the firm in the labor and employment practice in the New York office.

## Registration Form

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

Do you require any special accommodation to attend this program?

Yes \_\_\_\_\_ No \_\_\_\_\_ Nature of Accommodation: \_\_\_\_\_

To register for the briefing, please complete the registration form that appears above and return it to:

**Contact:** Bonnie L. Cipar  
Epstein Becker & Green, P.C.  
150 North Michigan Avenue, Suite 420  
Chicago, Illinois 60601-7553  
Phone: 312-499-1400  
Fax: 312-8451998  
E-mail: [bcipar@ebglaw.com](mailto:bcipar@ebglaw.com)

**Event Location:** Chicago Marriott Downtown  
540 North Michigan Avenue  
Chicago, Illinois

(Please feel free to copy and pass this invitation along to others in your company or at other organizations.)