



*Presents a Breakfast Briefing*

***It's a Wonderful Life: Best Practices for a  
Happy Holiday Season***

**Epstein Becker & Green, P.C.**  
150 N. Michigan Ave., 35<sup>th</sup> Flr.  
Chicago, Illinois

**Wyndham Drake Hotel**  
2301 York Road  
Oak Brook, Illinois

**Wednesday, November 15, 2006**

**Thursday, November 16, 2006**

**8:45 a.m. – 10:30 a.m.**  
**(Registration begins at 8:15 a.m.)**

**REGISTRATION FORM**

In order to register for the briefing, please complete the registration form that appears below and return it, along with your check in the amount of \$50.00 to:

**Bonnie L. Cipar**  
**Epstein Becker & Green, P.C.**  
**150 North Michigan Avenue, 35<sup>th</sup> Flr.**  
**Chicago, Illinois 60601-7553**

**Telephone: (312) 499-1410**

**Facsimile: (312) 845-1998**

You also may register by facsimile. If you have any questions or would like additional information, please call Bonnie at (312) 499-1410.

This is a registration for  **Chicago (November 15)** or  **Oak Brook (November 16)**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

Do you require any accommodations due to a disability to attend this program?

Yes \_\_\_\_\_ No \_\_\_\_\_ Nature of Accommodation: \_\_\_\_\_

(Please feel free to copy and pass this invitation along to others in your company or at other organizations.)



RESURGENS PLAZA  
945 EAST PACES FERRY ROAD  
ATLANTA, GEORGIA 30326  
(404) 923-9000

150 NORTH MICHIGAN AVENUE  
CHICAGO, ILLINOIS 60601  
(312) 499-1400

LINCOLN PLAZA  
500 NORTH AKARD STREET  
DALLAS, TEXAS 75201  
(214) 397-4300

WELLS FARGO PLAZA  
1000 LOUISIANA  
HOUSTON, TEXAS 77002  
(713) 750-3100

1875 CENTURY PARK EAST  
LOS ANGELES, CALIFORNIA 90067  
(310) 556-8861

201 SOUTH BISCAYNE BOULEVARD  
MIAMI, FLORIDA 33131  
(305) 373-4088

TWO GATEWAY CENTER  
NEWARK, NEW JERSEY 07102  
(973) 642-1900

250 PARK AVENUE  
NEW YORK, NEW YORK 10177  
(212) 351-4500

ONE CALIFORNIA STREET  
SAN FRANCISCO, CALIFORNIA 94111  
(415) 398-3500

ONE LANDMARK SQUARE  
STAMFORD, CONNECTICUT 06901  
(203) 348-3737

1227 25TH STREET, N.W.  
WASHINGTON, D.C. 20037  
(202) 861-0900

## EPSTEIN BECKER & GREEN, P.C.

*Present a Breakfast Briefing on*

### *It's a Wonderful Life: Best Practices for a Happy Holiday Season*

**Epstein Becker & Green, P.C.**  
**150 N. Michigan Ave., 35<sup>th</sup> Fl.**  
**Chicago, Illinois**  
**Wednesday, November 15, 2006**

**Wyndham Drake Hotel**  
**2301 York Road**  
**Oak Brook, Illinois**  
**Thursday, November 16, 2006**

**8:45 a.m. – 10:30 a.m.**  
**(Registration begins at 8:15 a.m.)**

Is your business prepared for the upcoming holiday season?

Epstein Becker & Green presents a breakfast briefing addressing a potpourri of year end and holiday issues.

- Oh God! Practical solutions for accommodating employee's religious beliefs
  - Office decorations, workplace prayer and solicitation of charitable donations
  - Time off for religious observance
- The usual suspects: how to plan an office holiday party that does not lead to company liability
  - The common culprit: alcohol consumption
  - The potential liability: sexual harassment, drinking and driving, workers' compensation claims
- The color of money: legal issues surrounding the year-end bonus
  - Avoiding discrimination and wage-hour claims
  - Common law contract liability
  - Claims by terminated employees
- Great expectations: yearly performance evaluations
  - The benefits and pitfalls
  - Preparing the evaluation
  - The performance review meeting

The program will be presented by Epstein Becker & Green's Chicago Labor and Employment Practice Group whose attorneys have many years of experience, both counseling employers on these issues and litigating employment cases.



Please complete and return the enclosed registration form at your earliest convenience. Feel free to copy and pass this invitation along to others in your company or at other organizations.



**Information concerning Illinois' new Minimum Continuing Legal Education requirements:** Illinois' new MCLE rules provide that all lawyers admitted before December 31, 2005 may carry up to 10 hours earned after January 1, 2006 forward into their first reporting period. It is the intent of EBG to obtain certification for this program, and EBG will request certification for this program as soon as such requests are accepted by the Illinois Supreme Court's MCLE Board.