



***Protecting Your
Company Against Its
Own Employees –
Before and After They
Walk Out the Door***

June 15, 2005

8:30 a.m. – 12:00 p.m.

**Embassy Suites Hotel
Deerfield Beach Resort – Boca Raton
950 Ocean Drive
Deerfield Beach, FL 33441**

This seminar is approved for 3.0 Florida CLE credits.

EBG is pleased to invite you to a seminar on strategies for managing those employees who pose the greatest challenges to human resources (HR) professionals. These employees can tax the resources of HR through questionable conduct that leads to complaints from their colleagues of violations of policy and even of applicable law. Challenges often arise even after an employee leaves the company, for example when they take prized customer lists, trade secrets and other valuable information with them. EBG and noted speaker Donald Phin, offer practical suggestions for coping with these challenges.

Why You Should Attend

This seminar is for in-house counsel, human resource executives and professionals and other corporate decision makers with employee relations responsibilities. We invite all corporate professionals concerned with the enforcement of employment codes of conduct, the protection of company secrets, and management of HR functions to attend.

Presenters

Peter L. Altieri is a member of the firm in the National Litigation practice in the firm's New York office. He concentrates on complex commercial litigation, antitrust/trade regulation, trade secrets and employment-related litigation. Mr. Altieri represents clients in myriad industries, including financial services, managed care, trucking and insurance.

Michael W. Casey, III is a member of the firm in the labor and employment practice. He is the managing partner of EBG's Miami office. Mr. Casey has more than 30 years of experience representing management in a broad spectrum of labor and employment law matters.

Ronald M. Green is a co-founder and member of the firm. He is resident in the New York office and manages the firm's national labor and employment law practice. An accomplished trial attorney of national reputation, Mr. Green represents multinational and domestic corporations on a wide variety of labor and employment matters.

A. Jonathan Trafimow is a member of the firm in the labor and employment practice group in the firm's New York office. He concentrates on employment-related litigation, class actions and advice and counsel to employers in all aspects of discrimination, retaliation and other matters.

Richard D. Tuschman is a member of the firm in the labor and employment practice in the firm's Miami office. Mr. Tuschman concentrates his practice in employment-related litigation and was recently named as a "Top Up and Comer" in Labor and Employment Law in the South Florida Legal Guide.

Guest Speaker

Donald A. Phin is the President of the Employer Advisors Network, Inc. and the author of the *HR That Works!* series of compliance and management products.

Agenda

8:30 - 9:00 a.m. *Registration/
Continental Breakfast*

9:00 - 10:00 a.m. *Employee Discipline*

- *Investigation*
- *Documentation*
- *Top Ten*

10:00 - 10:15 a.m. *Refreshment Break*

10:15 - 10:45 a.m. *Trade Secrets*

- *Protection*
- *Investigation*

10:45 - 11:15 a.m. *Restrictive Covenants*

- *Drafting an effective, enforceable restrictive covenant*
- *Anticipating legal defenses*
- *Obtaining an injunction that protects your company*

11:15 - 12:00 p.m. *Questions & Answers*

NOTE: This briefing is appropriate for both newly admitted and experienced attorneys. The fee for this briefing is \$25.00. Epstein Becker & Green provides assistance to those with financial hardship who wish to attend these briefings. Please submit requests for assistance with an explanation to Linda Altschul, Director of Marketing, in the New York office.

Registration Form

Name: _____

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Do you require any special accommodation?

The cost for this briefing is \$25.00, please make checks payable to Epstein Becker & Green, P.C. Thank you.

Mail, e-mail or fax registrations to the

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Event Location:

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Deerfield Beach Resort - Boca Raton

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