Fall 2009

#### SPOTLIGHT ON PRO BONO PROJECT

#### PRO BONO:

- Children's Issues
- Community-Based Projects
- Diversity
- Domestic Violence
- Health Care Policy and Access
- Helping the Homeless
- Immigration/International
- Litigation
- Veterans' Rights

IN THE COMMUNITY

EpsteinBeckerGreen recognizes its professional responsibility to the communities it serves and understands the unique opportunity for personal and professional growth that pro bono work affords. Attorneys and staff are encouraged to work on pro bono projects and to volunteer their time on community-based projects.

On behalf of the Diversity and Professional Development Committee and EpsteinBeckerGreen's Pro Bono Partners, I am pleased to present EpsteinBeckerGreen's inaugural issue of *Giving Back*. *Giving Back* will include news and updates on the various pro bono and community service projects and accomplishments of EpsteinBeckerGreen attorneys and staff. It also will give us the opportunity to spotlight a pro bono project in each issue and provide an in-depth look at a particular representation from the attorney's perspective.

In 2008, we spent a significant amount of time and resources developing EpsteinBeckerGreen's Pro Bono Program, which started as a pilot program in our DC Office, and then rolling out the infrastructure of the program to our 10 additional offices throughout the country. In addition, we have been building relationships with a variety of organizations that could serve as a source of pro bono projects.

For the first time in 2008, our DC Office participated in the *DC Bar Pro Bono Challenge*. We are pleased to report that we were able to manage towards the goal of committing 3% of total billable hours to pro bono work. Here are some of our notable accomplishments:

- Seventy-four percent of the DC Office's associates and 50 percent of the DC Office's members (partners) participated in EpsteinBeckerGreen's Pro Bono Program in 2008.
- The average number of pro bono hours for the associates who participated in EpsteinBeckerGreen's
   Pro Bono Program in 2008 in the DC Office was 28.0 hours, and the average number of hours for our members (partners) was 86.5 hours.
- Fifty-one percent of the attorneys who participated in EpsteinBeckerGreen's Pro Bono Program in the DC Office performed more than 20 hours of pro bono work.

In coming years, we hope to expand our Pro Bono Challenge participation to all of our offices. As you will see from this edition of *Giving Back*, all EpsteinBeckerGreen offices are involved in pro bono and community service activities. If you have any ideas for the next "Spotlight" feature, or would like your pro bono project included in the next edition of *Giving Back*, please let me or Amy Simmons know.

Carrie Valiant, Chair, EpsteinBeckerGreen's Pro Bono Program

#### **EpsteinBeckerGreen's Pro Bono Partners:**



Lin Stradley Atlanta



Bill Ruskin New York



Hans Stucki Chicago



Mickey Neuhauser Newark



Bill Venema Houston



Joe Miller San Francisco



David Jacobs Los Angeles



Matt Miklave Stamford



Robin Symons Miami



Carrie Valiant Washington, DC

## Spotlight On Pro Bono Project



## AMIGOS DE IRACAMBI

**Clayton Nix,** Member Washington, DC cnix@ebglaw.com

Amigos de Iracambi US Inc. ("Iracrambi-US") is a 501(c)(3) tax-exempt organization registered in the state of Virginia that supports the work of the Iracambi Atlantic Rainforest Research Center located in Rosário da Limeira, in the state of Minas Gerais Brazil. EpsteinBeckerGreen attorney Clayton Nix serves on the Advisory Panel of Iracambi-US. Specifically, Iracambi-US supports the Brazilian-registered non-profit organization Amigos de Iracambi ("Iracambi"). Iracambi was founded in 1999 with the objective of reconciling the conflicting demands of rainforest conservation and sustainable development. Located in one of the world's top five biodiversity hotspots, Brazil's Atlantic Forest, Iracambi works with traditional communities to make the conservation of the forest more attractive than its destruction. Iracambi's focus areas include forest restoration, community education and empowerment, natural resource management, and the generation of sustainable incomes. More information about Iracambi is located at www.iracambi.com.

## Describe the pro bono work you have done for Iracambi.

Through a good friend of mine, I became acquainted with Iracambi and the environmental work it does in Brazil. Based on my knowledge of the organization and interaction with previous volunteers in fundraising initiatives, I had a desire to contribute to the organization through pro bono legal work. A base objective of my project involved on-site interviews of staff and personnel to better understand the organization and its daily operational challenges so that I could provide better future legal counsel for the organization remotely.

Other areas of my work focused on research and analysis of potential sources of fundraising. Ultimately, this research focused on three different areas. The first area was the Combined Federal Campaign ("CFC"), the only authorized process under which charities may solicit federal employees of the U.S. government in their work-

place. My research on the CFC focused on the legal requirements for participation of not-for-profits in the CFC, both individually and as part of a federation, and whether the organization met the eligibility requirements and, if not, what operational changes were needed.



The second area of focus was exploring the viability of setting up a community-based carbon credit program. This involved research and analysis on Brazilian environmental and land use laws, the structure under which such a program might operate, the different types of carbon credit programs, and the steps involved in setting up a carbon credit program.

A third area of focus was on the organization's compliance program and researching the various "stamps of approval" that are available to non-profits to facilitate fundraising (e.g., the Better Business Bureau Wise Giving Alliance).





## What was one highlight or the greatest part thus far in doing this project?

One of the highlights was being able to get a better appreciation of the day-to-day operations of a not-for-profit and the operational and mission struggles that a not-for-profit or NGO often faces. However, being able to experience, witness, and contribute towards the environmental work of the organization, and to see its impact in the community, was the most gratifying experience.

## Is the project complete? If not, what is next for the project?

The project is still on going. I continue to be involved in Iracambi's CFC efforts. There is additional research and analysis planned regarding the medicinal plant initiative. I'm also a member of Iracambi-US's Advisory Panel and involved in their organizational planning and fundraising efforts.



## Pro Bono: Children's Issues



### The Alliance for Children's Rights



Kate McGuigan (Associate, Los Angeles Office) is currently working with the Alliance for Children's Rights representing a minor who was denied foster care funding by the California Department of Children and Family Services (CDCFS). The child was placed in foster care at two years of age with be-

havioral problems. As a special needs child, he is entitled to enhanced funding from the CDCFS. Kate is representing the child and his caregiver in the fair hearing process with the CDCFS to obtain the appropriate level and rate of funding for the child.

### PUBLIC COUNSEL LAW CENTER

**Kate McGuigan** (Associate, Los Angeles Office) is currently working with the Public Counsel Law Center. She is acting as Guardian Ad Litem for a minor and has brought a tort action for personal injuries inflicted on the child by his foster parents. The child was slow to potty train and the foster parent broke his legs for having an accident. Kate represents the child's interests and is working with his tort lawyer to obtain the best settlement or verdict. The resulting funds will be held in trust for the child's care until he reaches 18 or 21 years of age.





Matt Miklave (Member, New York Office) has been working with Stepping Stones Museum for Children (based in Norwalk, CT) for over 10 years. He provides the museum with advice and counsel, training, and litigation avoidance with respect to labor, employment, and human resource matters.



## **Community-Based Projects**

### ATLANTA NEHEMIAH



HOUSING ALLIANCE, LLC

Lin Stradley (Member, Atlanta Office) is assisting Atlanta Nehemiah Housing Alliance, LLC with the actions required to spin it off from its parent tax-exempt organization; to re-create it as a new, nonprofit corporation; and

to prepare the application for that corporation's federal tax exemption. This organization has been active in the construction and sale of owner-occupied workforce housing at below-market prices in distressed urban areas of Atlanta.



**Robin Symons** (Member, Miami Office) drafted the contract for the new executive director position at

the Coral Gables Museum and

is providing general advice and counsel to the museum.



### FRIENDS OF FRANCIS FIFI D

Dale Van Demark (Member, DC Office) and EBG Alumna, Nisha Shah, helped incorporate a non-profit organization, the Friends of Francis Field, by preparing its articles of incorporation and bylaws. This organization was formed to help preserve and maintain the West



End neighborhood of Washington, DC and, specifically, a public space known as Francis Field, which is across the street from EpsteinBeckerGreen's Washington, DC Office. Additionally, in 2008, Dale and Nisha filed the application for federal tax exemption on behalf of the organization.

### TEMPLE SHOLOM



Mickey Neuhauser (Member, Newark Office) assisted in the negotiations and drafting of the employment contract for the rabbi of Temple Sholom. Maxine is a New Jersey Court Rule 1:40 mediator and is routinely appointed to mediate civil actions on a pro bono basis.

### ENGLISH FOR SUCCESSFUL LIVING, INC.

Lin Stradley (Member, Atlanta Office) assisted English for Successful Living, Inc. by revising its bylaws to create positions for high school students to serve as youth board members and to expand the committees of the organization to include members of the Atlanta community, other than directors. This organization is a tax-exempt nonprofit corporation that provides tuition-free instruction in English as a second language to U.S. immigrants.

### **VOLUNTEER LAWYERS FOR JUSTICE**

Dan Levy (Associate, Newark Office) is volunteering with the Volunteer Lawyers for Justice program and is currently preparing a Last Will and Testament and Living Will for a client.



### **Diversity**

### WASHINGTON PRESS CLUB FOUNDATION



Dale Van Demark (Member, DC Office) and EBG Alumna, Nisha Shah, assisted the Washington Press Club Foundation, a private foundation created to support equality and opportunities in the field of journalism, structure a grant program

that supports students interested in pursuing a journalism career. The grant offers financial assistance to students who have accepted unpaid internship opportunities at major print and television media outlets.

## QUALITY EDUCATION FOR MINORITIES NETWORK

Frank Morris (Member, DC Office) and Kathy Williams (Counsel, DC Office) assisted the Quality Education for Minorities Network with EEO training.





### MAUTNER PROJECT

Maxine Hicks (Member, Atlanta Office) Frank Morris (Member, DC Office), Daly Temchine (Member, DC Office), and EBG Alumna Julie Gonen assisted the National Lesbian Health Organization in reviewing its existing personnel policies and a lease for new office space.

## NATIONAL ASSOCIATION OF HEALTH SERVICES EXECUTIVES

Cliff Barnes (Member, DC Office) has helped revise bylaws and negotiate contracts for a non-profit association, National Association of Health Services ("NAHSE"). NAHSE was founded to promote and advance the development of



black health care managers and leaders and to elevate the quality of health care services rendered in minority and underserved communities.

### **Domestic Violence**

## MORRIS COUNTY BATTERED WOMEN'S LEGAL ADVOCACY PROJECT

**David Tyler** (Associate, Newark Office) represents indigent domestic violence victims in court to help them obtain permanent restraining orders and other similar relief, sometimes including support money from the people who victimize them.



## LAKE COUNTY BAR ASSOCIATION'S VOLUNTEER LAWYER'S PROGRAM



Hans Stucki (Member, Chicago Office) participates in the Lake County Bar Association's Volunteer Lawyer's Program by providing legal services to needy clients in spousal abuse situations.

## WOMEN EMPOWERED AGAINST VIOLENCE, INC.

Several attorneys in the Washington, DC Office participated in an evening walk-in clinic regarding domestic violence issues.



### **Health Care Policy And Access**





Carrie Valiant (Member, DC Office) and Jason Christ (Associate, DC Office) produced a state survey on Medicaid coverage for dental services for Appleseed, a non-profit network of 16 public interest justice centers in the United States and Mexico. The following as-

sociates in the DC Office also assisted with the project: Rachel Caplan, Anjali Downs, Shawn Gilman, Amy Lerman, Stephanie Lerman, Lee Rosebush, Karen Schandler, and Alaap Shah.

### CATHOLIC CHARITIES

Mark Lutes (Member, DC Office) and Maura Farrell

(Senior Advisor, DC Office) are furnishing strategic and partnership structuring advice to the Spanish Catholic Center, a division of Catholic Charities serving the newly arrived of all faiths with medical, dental, employment, ESOL, and so-



cial services in locations in Columbia Heights, Langley Park, and Gaithersburg, Maryland. For his contributions, Mark Lutes was awarded the Monsignor Geno Baroni



Bishop Barry Knestout of the Archdiocese of Washington, DC; Doug Hastings; Mark Lutes; and Steven Epstein

Advocacy Award. The award was presented to Mark on April 19 at St. Patrick's Church Washington, DC.

## **HEALTH CARE** EpsteinBeckerGreen

the **STRY** founding sponsor of the Health Care Industry Access Initiative, a 501(c)(3) tax-exempt organiza-

tion whose mis-**ATIVE** sion is to facilitate collaborative action among all sectors of the health care industry in an effort to improve and enhance to coverage health care access and services in the United States. Cliff Barnes Carrie Valiant. Marci (Members, DC Handler Office) serve on the organization's board. EBG Alumna, Nisha Shah, has assisted in the preparation of the corporate documents and the tax-exempt organization application. Karen Schan**dler** (Associate, DC Office) has performed much of the background research into existing health care financing and program availability. The premise of the Health Care Industry Access Initiative is that the stakeholders in the health care industry can make substantial progress toward achieving universal health care access in the United States without waiting for the government (federal or state) to adopt compre-









hensive health care reform. The initiative designed to put the pieces together of existing funding and government mandates, through an information resource/clearinghouse/network, and to facilitate, create, and implement new collaborative models.



### THE IVYMOUNT SCHOOL

**Rob Wanerman** (Senior Counsel, DC Office) has assisted The Ivymount School, a magnet school for children with special needs in Rockville, MD, with several

health and privacy matters. Rob is working with the school on its privacy and medical records procedures. He also helped the school draft agreements for its outreach program, which works with schools and organizations in the DC metropolitan area that serve students with autism.

### **NEW AMERICA FOUNDATION**

**Carrie Valiant** (Member, DC Office) worked with EBG Alumnus John Benevelli to write a health policy paper on the constitutionality of an individual mandate to purchase health insurance as part of health reform.

## PLANNED PARENTHOOD FEDERATION OF AMERICA

**Beth Essig** (Member, New York Office), **Carrie Valiant** (Member, DC Office), and **Ben Martin** (Associate, DC Office) assisted Planned Parenthood Federation of America ("PPFA") in preparing guidelines to those PPFA affiliates that participated that participated in the "Get Yourself Tested" ("GYT") Campaign held during April, which was National STD Awareness Month. The GYT Campaign was co-sponsored by PPFA, MTV, and the Kaiser Family Foundation and was developed in conjunction with the CDC. The guidelines that Beth, Carrie, and Ben helped PPFA prepare made PPFA affiliates aware of federal health care





program requirements that potentially applied to the services the affiliates offered as part of the GYT Campaign.

## SICKLE CELL ASSOCIATION OF THE TEXAS GULF COAST



Bill Venema (Member, Houston Office) and Lance Metcalf (Associate, Houston Office) are assisting with the dissolution of the Sickle Cell Association of the Texas Gulf Coast. The Sickle Cell Association of the Texas Gulf Coast, a non-profit organization, was headed by retired Marine Corps General Charles Bolden, who recently became the head administrator for NASA. The organization educated the general public and sponsors programs for the research, diagnosis, and treatment of sickle cell disease.



## TANENBAUM CENTER FOR INTERRELIGIOUS UNDERSTANDING

David Matyas (Member, DC Office) and Alaap Shah (Associate, DC Office) provided guidance on cultural and religious competency in health care to a secular, non-sectarian organization, the Tanenbaum Center for Interreligious Understanding, by exploring relevant federal laws and regulations, as well as Joint Commission accreditation standards. The Tanenbaum Center for Interreligious Understanding was formed to reduce and prevent violence and hatred perpetrated in the name of re-





ligion. This mission has brought the organization into the arena of health care, where promoting sensitivity to religious and cultural differences can produce safer and more amicable work environments, as well as better patient care. **Jeff Becker** (Member, New York Office) is a current member of the Board of Directors of the organization.

### **Helping The Homeless**

### CENTRAL CITY HOSPITALITY HOUSE

In our San Francisco Office, **Andrew Sommer** (Associate) and **Joe Miller** (Member) are providing advice and counseling work for the Central City Hospitality House, a non-profit organization that provides a variety of services to San Francisco's homeless population.





## WASHINGTON LEGAL CLINIC FOR THE HOMELESS

Several attorneys in the Washington, DC Office volunteered as intake counselors for the Washington Legal Clinic for the Homeless in various locations in the District of Columbia.

### Immigration/International

### GLASSWING INTERNATIONAL U.S.A.

Matt Miklave (Member, New York Office) and Carrie Corcoran (Associate, New York Office) have been providing advice and counsel to Glasswing International U.S.A., the fundraising arm (based in Amherst, MA) of an international non-government organization that



offers health, humanitarian, and social services to the people of El Salvador.



### Litigation

#### DEATH PENALTY CASE

John Houston Pope (Member, New York Office) is team- PROGRAM ing with attorneys from Hogan & Hartson on a death penalty case. The defendant in the case was sentenced to death in July 1976 after being convicted of the murder of four persons, including his wife, mother-in-law, and father-in-law, at his family's furniture store in Florida on Christmas Eve, 1975. While the jury recommended a sentence of life imprisonment, the judge sentenced the defendant to death. The defendant maintains his innocence, a claim bolstered by results from testing conducted in 2002 utilizing DNA technologies not available at the time of trial. The courts have refused to provide relief on any of the defendant's myriad of constitutional claims. The representation most recently moved into the clemency phase, with an application to be made to Florida's Governor to pardon the defendant.

### NEW YORK CITY LAW DEPARTMENT'S PUBLIC SERVICE PROGRAM



Michael Lieberman (Associate, New York Office) completed a four-month rotation through the New York City Law Department's Public Service Program. The program is a public/private initiative, where leading New York law firms volunteer associate time to the

"Trying cases for the City is like receiving an entire legal education have an opportunity in one week."

Law Department. Associates, in turn. to bolster their legal

skills in the spirit of public service. Michael served as Special Assistant Corporation Counsel for the New York City Law Department's Manhattan Trial Unit. He spent a month taking and defending depositions and three months handling back-to-back civil trials. He selected juries, examined and cross-examined witnesses, and presented opening statements and closing arguments. The two cases he tried to verdict both resulted in victories for the City, and Corporation Counsel Michael Cardozo presented Michael with a Certificate of Accomplishment.

## TRIAL ADVOCACY PROSECUTION















Seven Los Angeles attorneys (**Betsy Johnson** (Member), Rhea Mariano (Associate), Tae Kim (Associate), Kathryn McGuigan (Associate), Ted Gehring (Associate), Paul Gelb (Senior Counsel), and Eric Cook (Associate)) are in the process of completing their training to become certified as specially appointed City Prosecutors and prosecute crimes on a pro bono basis for the City of Hermosa Beach, CA, through the City's Trial Advocacy Prosecution Program ("TAPP"). TAPP attorneys prosecute the full range of misdemeanors and infractions, including DUI, domestic violence, theft, drug possession, etc. Most trials are full jury trials that the TAPP attorney tries on a solo basis, providing great experience for the attorneys and valuable staffing resources for the City. The Program Chairperson, Damian Capozzola (Member, Los Angeles Office), has tried 12 TAPP cases throughout his career and is pleased to supervise the program at EBG.

Dan Jett (Associate, Los Angeles Office) went through the training last year, and during the summer, prosecuted a defendant for battery on an officer. More recently, he was ready to proceed to trial on a DUI matter. but his capable work during the last



portion of pretrial discovery convinced the defendant and his counsel that contesting the charges was futile. The defendant entered a guilty plea and was sentenced to four days in jail, community service, and miscellaneous fines in light of the fact that this was his second DUI conviction. The City was very pleased with this outcome.

### **Veterans' Rights**

### **DESIREE SLOAN MORRIS**

**George Breen** (Member, DC Office) and **Jason Caron** (Associate, DC Office) assisted Ms. Morris, a severely

injured veteran who is at imminent risk of losing her housing.





#### PROJECT PATRIOTISM

Bill Venema (Member, Houston Office) and Lance Metcalf (Associate, Houston Office) are forming Project Patriotism, a non-profit organization, by preparing under Texas law a certificate of formation, bylaws, and other governing documents. Additionally, they are preparing the documentation to certify Project Patriotism as a 501(c)(3) taxexempt organization. Project Patriotism is an organization that honors the service members of the U.S. armed forces who were severely wounded in Operation Iraqi Freedom/Operation En-





during Freedom. Project Patriotism will maintain an online resource that allows families and friends of these veterans to express their love, support, and encouragement for their wounded warriors.

## THE VETERANS CONSORTIUM PROBONO PROGRAM

Joel Rush (Associate, DC Office) has been working with the Veterans Consortium Pro Bono Program ("Program") on representing a U.S. Navy veteran in his appeal before the U.S. Court of Appeals for Veterans Claims. The Program was created in 1992 with a dual



mission: to recruit and train attorneys in the fledgling field of veterans' law and to provide free legal assistance to unrepresented veterans and their qualifying family members who have an appeal pending at the U.S. Court of Appeals for Veterans Claims. The Program provides significant assistance to lawyers and to the appellants seeking assistance. For volunteer attorneys, the Veterans Consortium teaches a one-day class in veterans' law. Every attorney who accepts a case from the Consortium receives an analysis of the case prepared by the Consortium's veterans' law specialists. Each attorney also receives extensive research materials, including the latest version of the Veterans Benefits Manual and a CD-ROM with an online research capability, as well as the assignment of a mentoring attorney to provide advice and assistance as may be required. The mentoring attorneys provide guidance and insight on the appeals process and are a valuable resource for attorneys that are new to the Program and veterans' law.



## **In The Community**

## CONSTITUTIONAL RIGHTS FOUNDATION OF CHICAGO

Several attorneys in the Chicago Office volunteered in the Lawyers in the Classroom Program, a program sponsored by the Constitutional Rights Foundation of Chicago, whereby attorneys and paralegals visit and teach lessons on law-making, dispute resolution, and constitutional principles to students in Chicago's public schools. The participating attorneys were Lola Hale (Of Counsel), Lisa Matyas (Associate), Lakeisha Phillips (Paralegal), and Hans Stucki (Member).







## EMERY TECH SCHOOL, WASHINGTON, DC

In July 2008, the Washington, DC Office of EpsteinBeckerGreen formed a partnership with the Matthew G. Emery Elementary School, now known as Emery. Since forming the partnership, staff and attorneys at EpsteinBeckerGreen have participated in several projects with the school, including:

- A project where volunteers cleaned up the school playground;
- A Thanksgiving and a Christmas holiday food basket drive in which the office collected money and food donations to make 21 food baskets to give to needy families at Emery;
- A bake sale hosted by the school's Student Government Association, where volunteers donated baked goods to help raise funds for a Valentine's Day Dance;
- A raffle to raise money to reward those students at Emery who achieved proficient or higher scores on their standardized tests in the 2007-2008 school year. EpsteinBeckerGreen matched the money raised and was ultimately able to make a donation of

\$2,500. An awards ceremony was held in February 2009 at Emery, where the students were presented with achievement certificates for the first two quarters of the school year. Those students who achieved proficient or higher scores on their standardized tests last year also were recognized. At the ceremony, the school's principal specifically expressed his thanks to EpsteinBeckerGreen for its partnership and presented the Firm with a poster of thanks that was created by one of the teachers and several students; and

• Emery's Spring Festival in June, at which several volunteers from EpsteinBeckerGreen assisted with the planned activities throughout the day.















## STREET LAW

For the second consecutive year, attorneys in the Washington, DC Office participated in Street Law, Inc.'s Breakfast with a Legend Program. This program educates elementary and middle school students about the law through a series of visits with local legends — individuals who have contributed to the development of justice and equality in Washington, DC, and beyond. Participating students reap educational benefits such as active, participatory learning and enhanced reading and writing skills. The program also strives to deepen the students' connection to their communities through interviews with parents, grandparents, church elders, and



Cathy Lanier, chief of the Metropolitan Police Department, teaches a practical law lesson to eighth graders at the KIPP School in DC

other adults involved directly in their lives. Volunteer attorneys, paralegals, law students, and Street Law staff work with the students in preparatory sessions to explore the lives and accomplishments of their legends and also provide op-

Gerson (Member, DC Office) served as one of the Legends at Whitier Elementary School in DC. The following DC Office attorneys volunteered and assisted in preparing and leading lessons with students at Emery Tech School in DC: Emily Bajcsi (Associate), Rachel Caplan (Associate), Anjali Downs (Associate), Stephanie Lerman (Associate), Lee Rosebush (Associate), Joel Rush (Associate), Karen Schandler (Associate). In addition, Brian Steinbach (Senior Attorney) volunteered and assisted in preparing and leading lessons with students at Wilson High School.



















## **Board Memberships/ Community Service**

**Bayonne Board of Education - James Flynn** (completed a nine-year term as a Member of the Board).

**Bayonne Hockey Association**, Inc. - James Flynn (Secretary and Registrar).

Business and Professional Women's Affinity of the Jewish Federation of Greater Washington – Marci Handler (Member of the Advisory Board).

Chicago Council of Lawyers – Peter Steinmeyer (Vice President and President Elect). Chicago Council of Lawyers is a non-partisan public interest bar association that is dedicated to improving the quality of justice in the legal system by advocating for fair and efficient administration of justice.

City of Takoma Park's Emergency Preparedness Committee – Jason Christ (appointed to serve on this City Council Committee in 2007, advises the City on all matters relating to emergency preparedness, and works closely with police, fire, hospital, and county officials, and the Red Cross).

**Congregation Arzei Darom** – **David Tyler** (Board Member of the Synagogue and Community Center in Teaneck, NJ).

**Glenwood School for Boys and Girls – Julie Badel** (Member of the Board of Trustees).

Rutgers Law School – Newark Alumni Association – Joan Disler (Member of the Board of Trustees).

**Safe Community Coalition** — **Bob Reif** (provides legal advice regarding the Coalition's activity). The Safe Community Coalition is a 501(c)(3) entity that works with other organizations, schools, and individuals in the McLean and Great Falls areas of Fairfax County, VA, in the areas of substance abuse and intelligent choices by youths.

The Simpson Baber Foundation for the Autistic, Inc. – James Flynn (Board Member and Member of the Board's Strategic Planning Committee).

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