HEADWINDS & TAILWINDS FOR THE PAYOR COMMUNITY IN 2023

All Payors Managers Pharmacy Benefit Employer Plans Commercial &

Tailwinds 🚅

Headwinds

- Emerging opportunities for payors to enter into innovative arrangements with newly independent providers and provider groups that have left health systems
- Growing payor discontent regarding upcoming coverage of the full cost of COVID-19 vaccines without cost-sharing and COVID-19 therapeutics as the federal government steps back from purchasing
- Upcoming expected volatility in enrollment and member mix as Medicaid redeterminations start in April 2023 [CAA23]

Tailwinds 🚅

Headwinds

- Increasing competition for PBM services for employer plans and sponsors
- Growing opportunities for subcontracting due to the uptick in the adoption of pharmacy carveouts by state Medicaid programs
- Multi-year delay in the effective date of the drug rebate rule reduces pressure to abandon rebating practices in lieu of purchase price reductions [IRA]
- Increasingly anti-PBM regulatory and legislative landscape on both the state and federal levels, particularly from the Federal Trade Commission and both parties in Congress
- Growing antitrust scrutiny of PBM behavior with regards to network rate play and network leasing
- Uncertainty regarding the role of PBMs following the implementation of the IRA

Tailwinds 🚅



- Emerging opportunities for innovation in coverage for reproductive healthcare services and travel benefits more broadly in response to the Dobbs decision
- Growing use of utilization management tools and other vendor solutions due to changes in risk adjustment
- Potential enrollment increases in the individual marketplace plans as individuals leave Medicaid
- Growing employer interest in testing disease management primary care models

- Increasing price and administrative pressure due to recent price transparency and surprise billing requirements
- Intensifying scrutiny regarding coverage of reproductive healthcare services in response to the Dobbs Supreme Court decision













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