



Maxine Neuhauser

Member of the Firm

Newark

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MAXINE NEUHAUSER is a Member of the Firm in the Employment, Labor & Workforce Management and Health Care & Life Sciences practices, in the Newark office of Epstein Becker Green. Her practice focuses on litigation and providing strategic advice and counsel to regional, national, and international corporations, in multiple areas of law, including labor and employment, intellectual property and non-competes, and health. Ms. Neuhauser has represented clients in numerous, diverse industries, including financial services, aviation, managed care, life sciences, and retail. She also represents social service agencies and other nonprofit organizations.

In addition, Ms. Neuhauser serves as a mediator and arbitrator in employment and business disputes. She is a New Jersey Court Rule 1:40 approved mediator and an American Health Lawyers Association Certified mediator and arbitrator.

Ms. Neuhauser's experience includes:

- Representing employers in discrimination and other employment matters, at both the trial and appellate levels, before federal and state courts and administrative bodies
- Providing advice and counsel to employers regarding employee relations and employment law matters, including discrimination, harassment, FMLA, wage and hour, wrongful discharge, restrictive covenants, and reductions-in-force
- Discrimination and harassment investigations
- Drafting policies, handbooks, and employment agreements
- Training
- Representing businesses in commercial litigation
- Representing health care providers and managed care organizations in regulatory and litigation matters
- Health care provider licensing and compliance

- Mediation and arbitration both as a neutral and as an advocate

Ms. Neuhauser was recommended in *The Legal 500 United States* (2016, 2017) for Workplace and Employment Counseling. She has also been named to the *New Jersey Super Lawyers* list (2005 to 2017) in the areas of Employment & Labor, Employment Litigation: Defense, and Health Care, and was recognized as one of the “Top 50 Women Lawyers in New Jersey” by *New Jersey Super Lawyers Magazine* (2007, 2008). She speaks and publishes frequently on a variety of employment and litigation topics and has been quoted in leading publications, including the *Wall Street Journal*.

Prior to joining the firm in 1987, Ms. Neuhauser was a New Jersey Superior Court - Appellate Division law clerk to the Hon. Theodore H. Botter, P.J.A.D. and thereafter served as a Deputy Attorney General for the State of New Jersey, where she counseled, litigated, and handled appeals on behalf of regulatory boards and agencies.

Among her many charitable and community activities, Ms. Neuhauser is a member of the Board of Trustees for Community Access Unlimited (Elizabeth, NJ) and a member of the Board of Trustees for the Enclave Home Owners Association (Shrewsbury, NJ). She is a co-founder of the Women’s Initiative of Epstein Becker Green and a member of the firm’s technology and pro bono committees.

Education

- Rutgers University School of Law – Newark (J.D., 1983)
 - Notes and Comments editor, *Women's Rights Law Reporter*
- Syracuse University (M.S., 1977)
- Tufts University (B.A., 1976)
 - *cum laude*

Court Admissions

- U.S. Court of Appeals for the Third Circuit
- U.S. District Court, District of New Jersey
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

Bar Admissions

- New Jersey
- New York

Practice Areas

- ADA and Public Accommodations
- Appellate
- Immigrant Discrimination and Form I-9 Verification
- Employment Litigation
- Employment Training, Practices, and Procedures
- Government Investigations and Litigation
- Intellectual Property Litigation
- Labor & Employment Litigation
- Managed Care
- Non-Competes, Unfair Competition, and Trade Secrets
- Social Media and the Workplace
- Wage and Hour
- Whistleblowing and Compliance

Industries

- Health Care and Life Sciences Industry
- Financial Services
- Retail

Memberships

- American Health Lawyers Association
- New Jersey Bar Association, Labor and Employment, Health Law and Alternative Dispute Resolution Sections
- Society for Human Resources Management

News & Publications

August 1, 2017

Gov. Christie Vetoes Legislation Barring Salary History Inquiries

Retail Labor and Employment Law Blog

May 2017

For Wage-and-Hour Changes and Enforcement, Look Locally

Employee Benefit Plan Review

January 23, 2017

A New Year and a New Administration: Five Employment, Labor & Workforce Management Issues That Employers Should Monitor

Take 5 Newsletter

November 10, 2016

New Jersey Minimum Wage Increases at Start of 2017

Wage & Hour Defense Blog

September 27, 2016

EEOC Task Force Offers Expansive Recommendations for Updating Anti-Harassment Policies and Training

Act Now Advisory

August 15, 2016

Massachusetts Bans Salary History Question: An Interview with Mickey Neuhauser

Employment Law This Week

August 15, 2016

Employment Law This Week®: Salary History, Wage and Hour Compliance Training, Non-Competes, Misclassified Workers

Episode 38: Week of August 15, 2016

July 27, 2016

Sleeping on the Job Disqualifies Residential Counselor from Unemployment

Health Employment and Labor Blog

June 19, 2016

Expanded Employment Liabilities Require Proactive Mitigation

Business Insurance

June 3, 2016

Time To Check That Your Employment Notices Are Properly Posted – EEOC Raises Fines For Notice Posting Violations

Retail Labor and Employment Law Blog